EDEO Diocesan Council Minutes February 25-26, 2022 Church of the Redeemer, Pendleton

<u>Present:</u> The Rt. Rev. Patrick Bell, Bishop

<u>Class of 2022</u> The Rev. Kelly Mahon (SC) Adrienne Brown Ellen Nesbitt The Rev. Charlotte Wells

<u>Class of 2024</u>

The Rev. Aletha Bonebrake (SC) Terry Rahmsdorff (SC) Betty Palmer Vacancy -DC Clergy Vacancy – DC Lay

<u>Seat and Voice</u> Amy Jayne, Ascension Executive Director

<u>Class of 2023</u>

Karly Nash (SC) Barbara Reynolds The Rev. Ann Marie Hardin (SC) Beth Spell

Absent:

Steve Winkle (SC) The Rev. Joseph Farber Lisa Boquist, Secretary to Council

Call to Order

Bishop Pat offered a prayer to open the meeting and members shared discussion around the war in Ukraine.

Election of Co-Chair

M/S/C Motion to elect Beth Spell as Co-Chair of Diocesan Council (Barbara Reynolds, Adrienne Brown)

Approval of Minutes from November 2021

M/S/C Motion to approve the minutes from November 2021 as presented. (Charlotte Wells, Adrienne Brown)

Bishop Report

- Bishop Pat will start presenting his report on Friday evenings in order to facilitate further discussion if needed.
- Bishop Pat asked for formalization of Patty Olson Lindsey's role as Diocesan Treasurer and The Rev. Charlotte Wells role as Secretary of Convention. He reported that he is still working on trying to fill the Chancellor vacancy. Patty Olson-Lindsey has already stepped into her role as Diocesan Treasurer and has met with Lisa and Amy and plans on meeting with the accountant soon.

M/S/C Motion to approve the appointment of The Rev. Charlotte Wells as Secretary of Convention for the Episcopal Diocese of Eastern Oregon. (By Consensus)

M/S/C Motion to approve the appointment of Patty Olson-Lindsey as the Treasurer for the Episcopal Diocese of Eastern Oregon. (By Consensus)

Bishop Pat brought up the two vacant positions on Diocesan Council and encouraged the membership to search out people to serve, especially as the diocese will be entering into the search for their next bishop and the role Diocesan Council is integral to that process.

Council discussed past searches and elections and what was done right and what didn't go well. The new bishop needs to step in and recognize who Eastern Oregon is.

Council needs to decide what the future is for EDEO as to the direction/model for the episcopate. These discussions need to start happening. If the current model is continued the pool of candidates is likely very limited. It must be someone able to afford to only work part-time. At this time the current model appears to be sustainable, even with the loss of some of the smaller parishes.

The National Church prefers a two-year window for the search process for a new bishop. EDEO canons require 1 year.

With the pandemic the last two years and the work that has been started with Indigenous populations, Bishop Pat asked council to consider having him stay on as bishop for another year or two. This would require a petition to the Presiding Bishop, but there is precedence for this type of allowance. +Pat asked council to seriously consider and discern if this is something that would be in the best interest of EDEO.

Council decided to convene on Saturday morning in Executive Session without Bishop Pat present to discuss the possibility of extending his episcopate for another two years. They also requested the +Pat start to write down the work that he does that is unique to Eastern Oregon.

Adjournment

Kelly Mahon offered a prayer and the meetings adjourned at 6:50pm with plans to reconvene at 8:00am.

Saturday, February 26th, 2022

Council reconvened for an executive session at 8:00am without Bishop Pat present. After inviting him into the meeting they asked that he seek permission to extend his episcopate 2 more years past the mandatory retirement that would occur in 2 years.

M/S/C

Motion to send a letter to Presiding Bishop Michael Curry requesting an extension of Bishop Pat's episcopate beyond the mandatory retirement age of 72 because Diocesan Council and Standing Committee unanimously agreed to do so. The letter will be appended to these minutes. (Charlotte Wells, Barbara Reynolds) +Pat requested that Standing Committee and Diocesan Council draft a letter of resolution to take to Bishop Curry. The Council took 15 minutes to prepare the letter and will send it to Lisa to format on Diocesan letterhead and give to Bishop Pat.

Council would like to schedule a retreat to discuss in more detail what needs to be accomplished during the remaining years of Bishop Pat's time in EDEO and to envision what the future episcopacy in EDEO would look like.

Diocesan Council Vacancy

Barbara Reynolds reported that Angela Pursell from Hermiston has agreed to fill the lay vacancy on Council and run for election at Convention.

M/S/C Motion to appoint Angela Pursell from Hermiston to fill the current lay vacancy on Diocesan Council until Convention. (Terry Rahmsdorff, Charlotte Wells)

Standing Committee Report – The Rev. Kelly Mahon

Kelly Mahon reported on the following items from Standing Committee:

- The sale of the Redmond property has been completed.
- 605 Union Street, the former diocesan house in The Dalles, has been sold to St. Paul's, The Dalles for about \$17,000 which allowed the diocese to pay the Foundation back for a previous loan on the house to fix the roof.
- Kelly, Bishop Pat, The Boquists, The Jaynes, Roman, and Katy travelled to Klamath Falls in January to gather records and other items that could be reused from St. Paul's. The building is no longer in use. The next steps are to get the property appraised and listed for sale. Kelly cautioned that if there is a consideration of returning the property to the indigenous community or another nonprofit that we need to consider the state of the property and if that would be a "first fruit gift."
- There is an additional blank lot that is also going to be listed for sale in Klamath Falls.
- Standing Committee has also been meeting with and consenting to the ordinations of Sean Rogers, Katy Nesbitt, and Taylor Clark.
- They have voted on 5 Bishop elections.
- Sunriver Christian Fellowship has ended their lease with the Catholic Church and are currently renting a space in a commercial property. They have voted to purchase a new space.

Bisbee Grant Committee Reaffirmation on online vote

M/S/C

- Motion to affirm the vote to approve the following recipients of the Bisbee Grant
 - *\$2000.00 Family Kitchen, Trinity, Bend*
 - \$1200.00 St. Mark's, Madras
 - \$1000.00 St. Patrick's, Enterprise
 - \$2425.00 Ascension School

(Adrienne Brown, Aletha Bonebrake)

Ascension School Report

Amy presented a report on Ascension School. The report is appended to the end of these minutes.

M/S/C Motion to approve a DBA of Naknuwithlama Tichamna under The Episcopal Diocese of Eastern Oregon as a step in the incubation of them becoming a separate non-profit. (Ann Marie Hardin, Charlotte Wells)

Financial Report

Pat read a letter from Patty outlining some of her goals during her term as treasurer.

- M/S/C Motion to add Patty Olson-Lindsey as a signer on the US Bank checking account ending in 7424 (Aletha Bonebrake, Adrienne Brown)
- M/S/C Motion to add Patty Olson-Lindsey as a signer on the State Street Global Advisors Asset Management Account through the Episcopal Church Foundation account ending in 4488. (Charlotte Wells, Kelly Mahon)

The Clergy Compensation policy and Supply Clergy policy will be put on the Finance Committee meeting agenda and will be brought back to Diocesan Council for discussion.

Proposed 2022 Meeting Dates

Lisa will send out a poll with dates for a retreat that begins on Friday and ends on Sunday.

Adjournment

Ann Maire Hardin offered a closing prayer, and the meeting was adjourned.



The Episcopal Diocese of Eastern Oregon

A Diocese of the Episcopal Church in the United States -A Province of the Anglican Communion

> 1104 Church St. P.O. Box 236 Cove, Oregon 97824

541-568-4514 diocese@episdioeo.org www.episdioeo.org The Most Rev. Michael Curry 815 Second Avenue New York, NY 10017

February 26th, 2022

Dear Bishop Curry,

Because this Diocese desires to continue to build upon the initiatives which were taking root before the interruptions caused by Covid-19, we respectfully request an extension of Bishop Patrick Bell's episcopate in The Episcopal Diocese of Eastern Oregon. This request follows the meeting held by Diocesan Council and Standing Committee on February 25th and 26th, 2022 and is made unanimously by the undersigned members.

The rationales for this request are many, and we draw your attention towards two undertakings in particular. Beginning with Bp. Nedi Rivera, this diocese set out to establish dialogue and mutually affirming relationships with our indigenous siblings. This began with a habitat restoration project at Ascension School Camp and Conference Center and has evolved to include indigenous cultural revitalization in the region with a group of culture-keepers. This work has been impacted during the pandemic and is at a critical stage of development under Bp. Pat's leadership.

In the next phase we envision discerning, drafting and adopting a Resolution to Repudiate the Doctrine of Discovery. We cannot rush this process, and it has been difficult to do this essential work during the pandemic at physical distance from one another. This diocese is currently incubating an indigenous led non-profit, Naknuwithlama Tiichamna, (Caretakers of the Land) focused on these priorities and expects its development to take another 2-4 years. These endeavors have thrived in the environment of deep trust and respect which has been nurtured during our walk together with Bp. Pat.

Over →

It is the unanimous consensus of this Diocesan Council and Standing Committee that the change of focus required by the search for a new bishop would detract from the energy and momentum generated by the works in progress. In conclusion, we respectfully request that you grant an extension allowing Bp. Pat's Episcopate to continue for two years beyond the mandatory retirement age of 72, until the year 2026.

Yours in Christ,

Diocesan Council,

Standing Committee,

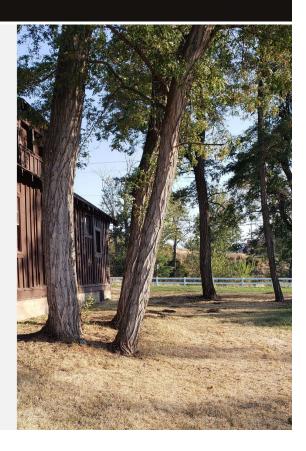
/s/ Adrienne Brown /s/ Ellen Nesbitt /s/ Betty Palmer /s/ Barbara Reynolds /s/ Beth Spell (Chair) /s/ The Rev. Charlotte Wells /s/ The Rev. Ann Marie Hardin
/s/ The Rev. P. Kelly Mahon (President)
/s/ Karla Nash
/s/ Terry Rahmsdorff
/s/ The Rev. Aletha Bonebrake

DIOCESAN COUNCIL ASCENSION REPORT

January 2022

ADVISORY BOARD MEMBERS

Makenzie Dyer – Chair Aaron Tensen (Facility, Camp) Amy Tensen (Camp, Health) Charlie Hammerich (Camp, Special Needs kids, Spiritual Formation) Terry Rahmsdorff (Camp, Partnerships, EDEO) Sean Kimsey (Facility, History, EDEO) Rev. Kelly Mahon (Spiritual Formation, Council, EDEO) Karley Witten (Camp Director, Cove Community member) Cindy Fiebert (Outdoor Education, Creation Care) Ellen Nesbitt – Council Liaison

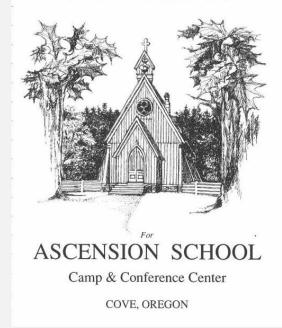


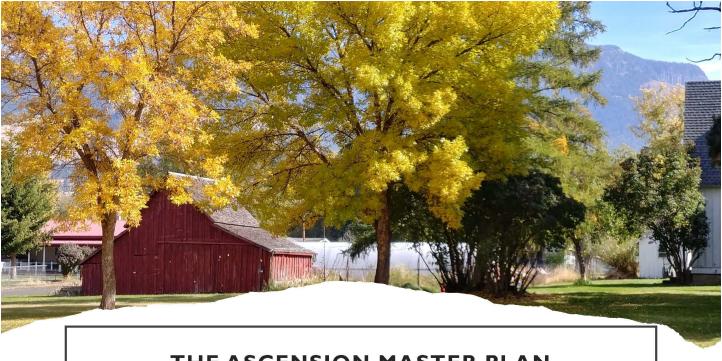
MASTER PLANNING IN SUMMARY

What does a master plan include?

- A brief history that highlights common values and movements throughout the years
- Including major pivotal points like the transition to a summer camp ministry, when yearround retreats began, how staff developed
- A community demographic study Cove, Union County, Eastern Oregon and the Diocese
- Target audience who are we called to serve? This needs to be more specific than "all people" (more on that later)
- Current capacity, limitations, ideal and goal capacity
- Assets/Liabilities
- Existing condition/analysis (Engineering Report is critical here)
- Core vision for the next 10-20 years; 2-3 goals per value
- Proposed/needed site/facility development in conjunction with vision
- Maps

A MASTER DEVELOPMENT PLAN





THE ASCENSION MASTER PLAN

Human Dignity	Creation Care	Spiritual Formation
Accessibility to Lower Income	Solar Energy/panels	Full time program director
Scholarship Awareness	Locally source/grow food	Meet capacity goals for camps
LGBTQ+ Youth	Growth of Outdoor School	Labyrinth, stations
K.I.D.S. Expansion/Duplication	Wind Energy	Greater Connection to Episcopal Church
Indigenous Cultural Revitalization	Specific renewable energy goals	Spiritual and Nature center
Accessibility	Move away from Fossil Fuels	Contemplative Retreats
Campership Endowment	Enhance trail – nature observation areas, education stations	Staff Housing
Support for Campers of all abilities	Central habitat restoration project in the region	Space for personal retreats (cabins?)
Reimagining Sportsman Club Property Indigenous Cultural Center, Senior Center?	Reduce plastic use	Spiritual Formation for STAFF
Continued awareness and growth around racial justice	Expand garden, produce more food, garden manager	



ALIGNING DREAMS WITH NEEDS

ENGINEERING STUDY PRIORITIES

Coe-Kerr

Chapel

- Roof
- Wood Buttresses

- Chimney Reinforce

Barton House

- Roof
- Re-point Foundation
- Siding/Painting
- Drainage @ Foundation

Kimsey

- Main Entry Concrete (Fair)
- Siding/Paint
- Install insulation/crawlspace
- Roof Flashing at Vent Pipe

Founders Hall

Handrails

- Concrete
- ADA Ramp/Rails
- Siding/Painting
- Chimney/Roof Cricket
- *Roof issues temporarily addressed

Kopp/Nevius

- Roofing w/ Insulation
- Stoops
- Siding/Painting
- Interior Paint
- Flooring
- Restrooms/Showers

Martin Cabin

- New Windows
- Roofing/Insulation
- Siding/Painting
- Sidewalk/Stoop

Morris Hall

- ADA Handrail
- Paint

Robertson/Morrison

- Windows
- Roofing/Insulation
- Siding/Painting
- Sidewalk/Stoop
- Restrooms/Showers
- Interior Paint
- Floors
- Amy Henderson Deck

French Hall

- Recommend Removal
- Unsafe for Use

Perkins

- Roofing
- Gutters/Downspouts
- Siding/Trim
- Windows
- Drainage at Foundation
- Tree Removal
- Full Interior Renovations
- Connection of Sewer at Bathroom

Paddock Hall

- Roofing
- Gutters/Downspouts
- Paint/Siding
- Windows
- Drainage at Foundation
- New Truss Support
- *Insulation/Drywall/Bathroom

NEXT STEPS

- More Meetings
- Research
- What is the breakdown of staff and board responsibilities?
- Proposal of Master Plan/Map (Amy/Staff)
- Timeline
- What are the approval steps for a plan like this? (Diocesan Council etc.)



OBSERVATIONS? COMMENTS?

OUR PROGRAMMING 2022

Young Adult Spiritual Exploration Retreat (March) Wilderness Medicine First Aid (March) Alumni Weekend (May) Outdoor School (April and September so far) Camp (Dates on Website, registration in March/April) Adult Formation Weekend (August) Online Anti-Racism Training (April/May)





YEAR END FINANCES

- Final Grant Reports– UTO, Creation Care, OSU Accessibility
- Ending in the black
- 2021 Oregon Camp Grant \$82k made significant impact
- ERC significant payroll tax relief
- Absorbed ${}^{1\!\!/_{2}}$ of the staff housing upgrades in operations

a water and the second state of the second sec

• December 31 – wrap up Melanie's medical care

2022

- So Far...
 - Grant Goals are Set
 - Increased Income (Rentals, Outdoor School, extra planning)
 - New Staff hired in Facility and Kitchen

Big Goals

- Perkins Remodel
- Exterior Painting



NAKNUWITHLAMA TIICHAMNA CARETAKERS OF THE LAND

- Changes in the Spring Bobby's Employment and Housing
- Financial Shifts Caretakers Fund
- More independence, growth, fundraising
- Increased focus on Cultural Revitalization
- Partnership Focus
 - Contracted speaking engagements, events, and restoration work
 - Use of Facility and Land for Cultural Revitalization
 - Continued Financial Support

Mobility:	rlist 2022
golf cart for \$3500	Activities: Spikeball (camp game) \$60
camp/catering	Gaga ball counselor perch \$150
tractor \$25,000	Gaga ball pit sand foundation \$300
	frisbees & balls \$200
Safety:	children's books for \$500
life jackets for \$25	Remington library
campers (4)	yard games for Kimsey \$250 river run float tubes for camp
light bar for camp golf cart \$100	field trip (4) \$30
ocking medicine	
prganization \$350	Hospitality: bedspread updates (19) \$50
Renovation:	seasonal decor for \$250 Kimsey
outdoor benches (3) \$300	Keurig & pods for Kimsey \$200
propane firepit for \$1000 Kimsey-	keycard system for Kimsey \$600
Amy Henderson deck repair \$1500	queen size mattress & \$600
Memorial Garden \$12,000 labyrinth	frame for Kimsey (2)
Kimsey back patio revamp \$15,000	Remington Room \$2500 fireplace insert