

**EDEO Diocesan Council Minutes**  
**January 30-31, 2015**  
**Trinity Episcopal Church, Bend, Oregon**

**PRESENT:**

The Rt. Rev. Bavi "Nedi" Rivera

**Class of 2015**

Ann Havill, S/C

The Rev. Dan Lediard

Karla Nash

The Rev. Ted Rodrigues, S/C

**Class of 2017**

The Rev. Georgia Giacobbe

The Rev. Jed Holdorph, S/C

Kim McClain, S/C

Marjorie Thelen

**ABSENT**

Doug Boone

Neva DeMayo

Bill Taylor

**Class of 2016**

Charlie Cagle, S/C

The Rev. Anna Carmichael, S/C

Randy Heise

The Rev. Kathy Macek

Beth Spell

**Seat & Voice**

Lisa Boquist, Secretary to Council

**Ex-Officio**

Jerry Frazier, Treasurer

Doug Harder, Secretary of Convention

Kim Mosier, Chancellor

**Guests**

Arnold Coe

Jean Coe

Angela Gorham, Communications for EDEO

A Standing Committee meeting preceded the Council meeting at 1:00PM

**Call to Order and Service of Light**

Bishop Rivera called the meeting to order at 3:00PM and led council members in the Corrymeela Evening Liturgy.

**Introductions**

The council introduced themselves by giving their name, where they were born, and what they see as their ministry.

**Approval of the Agenda**

The agenda was amended to include a brief report from Doug Harder from the Commission on Celebrating Diversity. The agenda, as edited, was approved by consensus.

**Approval of Minutes from November 2014 Meeting(s)**

The paragraph that indicated that Kim McClain and Jim Mosier would report on General Convention Resolutions was stricken from the minutes.

*M/S/C Approval of the Minutes as corrected. (Doug Harder, Randy Heise)*

**Election of Co-Chair and Vice Chair**

Kathy Macek was nominated as Co-Chair by consensus.

Doug Harder was nominated by Beth Spell as vice chair.

*M/S/C Unanimous ballot cast to elect nominees (Ann Havil, Charlie Cagle)*

## **Council Responsibilities and Rules of Order**

Bishop Nedi briefly reviewed the Responsibilities and Rules of Order for Diocesan Council members.

## **Financial Orientation and Report**

Jerry Frazier reviewed the bookkeeping procedures that are currently in place for EDEO.

- Books are kept by Lisa Boquist in partnership with Friend and Reagan.
- Lisa pays bills, writes checks, and does data entry.
- Friend and Reagan handles payroll and does monthly and yearly closings.
- Finance Committee creates a draft budget in the spring and in August council reviews the draft and votes to send the budget to Convention where it is presented for approval.

## **Additional signer to EDEO US Bank Checking Account**

*M/S/C Resolution to add Arnold Coe as a signer to the EDEO US Bank Checking Account. (The Rev. Anna Carmichael, Doug Harder)*

## **Episcopal Church Foundation Update**

Jerry reviewed the updated Investment Policy that Finance Committee and several members of council worked on in January. Ken Quigley, from The Episcopal Church Foundation (ECF) also sent in some request for changes. The revisions and changes are as follows:

Page 3 Addition of the sentence “and Short Term invested Funds placed in this endowment.”

Page 4 Discussion regarding the members of the BOARD. Jerry suggested that Finance Committee and the members of council who met to review the Investment Policy make up the new BOARD. Kim Mosier advised that it would be more equitable to appoint 4 people in addition to the 4 appointees from Finance Committee so that there would be no conflict of interests. The terms for Finance Committee members may have to be adjusted to 4 year terms. The Bishop and the Treasurer would be Ex-Officio members of the BOARD and would have Seat and Voice, but no Vote.

Page 13 Finance Committee recommends that the diocese go with a socially screened funds. A question was asked inquiring if the socially screened funds included anti-abortion companies and if they do, does that mean that they do not invest in companies that are anti-abortion, or do they invest in companies that support anti-abortion actions. Jerry will ask Ken Quigley this question and have an answer by the Feb. 14<sup>th</sup> online meeting.

The council will vote on the Enabling Resolution at the Feb. 14<sup>th</sup> meeting as long as Jerry receives answers from ECF regarding the issues mentioned. There was a request that a more detailed explanation of the investments be obtained.

## **Audit**

The auditors in Bend are working on the 2009 audit. Friend and Reagan is preparing 2010's documents to be sent to the auditors.

## **Terms of committee members**

Currently there are no terms listed in the Canons with regards to Finance Committee.

*M/S/C A resolution presented to Convention to add 4 year terms, 2 consecutive terms allowed, with a 1 year sabbatical for Finance Committee members, with two people rotating off every year, to the Canons. (Doug Harder, Charlie Cagle)*

## **Request to use Strategic Development Funds by St. Andrew's, Burns**

*M/S/C Resolution to support Living Waters Indian Ministry. St Andrew's/Peace would like EDEO to share in that ministry in 2015. This would be a matching grant: EDEO & St Andrew's/Peace would each send \$ 7,320 to Lutheran Synod of Oregon to support this ministry if approved by Council and the ELCA Synod. (Charlie Cagle, Beth Spell)*

## **Reports**

### **Ascension School Report-Arnold Coe**

A letter from Patty was passed out regarding her sabbatical. Arnold talked about the Capital Campaign at Ascension School. Arnold would like direction from council on how to proceed when decisions about major dollars are needed. He asked that council deliberate and advise how they would like Ascension School to proceed with these types of expenditures.

### **Environmental Justice Commission-Kim McClain**

Kim McClain gave a report on her commission. She has been sending out action alerts on various environmental items. Regular meetings have not been set yet and she is hoping to get more feedback on what the team thinks is important to Eastern Oregon. She would like to start a section in Connections on Eco Tips.

### **Commission on Celebrating Diversity-Doug Harder**

Doug reported that the committee has been very active with monthly adobe committee meetings. Anne Scissons attended Province VIII Winter Talk and Alison Dingley arranged for Chuck Sams III to address an Ecumenical group in Pendleton on the Eve of MLK day. The committee would like to partner with the Environmental Justice Commission to deal with issues that might overlap. The committee is also hoping to partner with Adam Davis and Frank Moss from Oregon Humanities.

## **Dinner**

Dinner was served at 6:00PM. The meeting resumed at 7:00PM. A notebook was placed at the table for council members to list their nominees to fill out the remaining 4 spaces on the Search Committee.

## **Episcopal Search**

### **Profile**

Doug Harder, Karly Nash, Kim McClain and Georgia Giacobbe volunteered to be on the Profile Committee.

The following is a list of words and traits, taken from the Appreciative Inquiry work that was done in 2014, of what council members determined should be included in a description of EDEO and what traits were important to look for in the next Bishop:

- Strength of relationship over structure
- Develop congregational leadership
- Collaborative style
- Resident
- Stabilized funding/capital campaign
- Connectedness
- Fiscal Responsibility and a sense of clarity
- Sense of openness
- God centered/discernment
- Move beyond traditional worship
- Supporting the body as a whole
- Formation assistance
- Grass Roots
- Assistance to Clergy
- Tenacity
- Determination
- Diocese is big
- Diverse culture-aging middle class white people
- History
- Respect the Ethos of Eastern Oregon

- Independence
- Values
- Connected in geographical vastness
- Centered in Christ
- Compassionate
- Walks in the real world
- Comfortable in a rural setting and appreciative of that setting
- Ascension School
- Collaboration/Ecumenical
- Innovative
- Diocese of small churches in small communities that struggle for community survival not congregation survival
- Vitality is not based on numbers.
- Someone who is willing to go to the hard places
  - Racism
  - Understanding your privilege
- Willing to engage with the Kingdom of God through ministry
- Location of the diocesan office remains at Ascension School
  - Bishop could have satellite offices in different locations
  - Bishop has a home base but the heart would be at Ascension
  - Need to break out of limitation of the old models-where the bishop lives does not have to be where the office is. Indicate that the office has recently moved. Can interact regardless of where their location there is.

### **Charge to the Search Committee**

The Profile Committee agreed to draft the Charge to the Search Committee. The council discussed what important items should be included.

- Angela asks that there be a press release person on the search committee who will be her contact regarding the progress of the search.
- The search should include everyone, clergy and existing bishops.
- At least 3 or 4 candidates should be presented to Convention.
- The council highly recommends that the Search Committee appoint a Chaplain, who is not a member of the committee.

### **Search Process**

Kathy Macek recommended that each convocation be represented on the Search Committee and that it must be balanced between clergy and lay. The current members are: Fabian Baker, Southwest Convocation; Terry Rahmsdorff, Central Oregon Convocation; Marilyn Roth, North West Convocation; and Aletha Bonebrake, Northeast Convocation.

The Council will choose two more members, 1 clergy and 1 lay and the Bishop will choose two more members, 1 clergy and 1 lay.

**M/S/C**      *Council nominates Pastor Katy Anderson, North Central Oregon Convocation to be their clergy choice for the Search Committee. If he declines or is unable to serve then council nominates The Rev. Rebecca Hendricks, North Central Convocation. (Beth Spell, Kim McClain)*

**M/S/C**            *Council nominates Arlene Ullman, Central Oregon Convocation to be their lay choice for the Search Committee. If she declines or is unable to serve then council nominates Julie Reynolds, South East Convocation. (The Rev. Anna Carmichael, Doug Harder)*

## **Budget**

**M/S/C**            *The maximum amount that the Search Committee is authorized to use during the search process is the amount of the funds set aside in the Bishop Search Fund. (Charlie Cagle, The Rev. Ted Rodrigues)*

Moving costs and consecration need to be included in the budget. Lisa will do research on the cost of consecration and other expenses associated with the Search Process.

## **Timeline**

Council agreed that the search committee would make their own timeline but that council would determine the deadlines. The following are the list of dates that council will charge the Search Committee with upholding:

- July 4<sup>th</sup> –Names of candidates will be accepted through this date.
- September 1<sup>st</sup>-Nominations must be received by this date.
- September 10<sup>th</sup>- Nominations from Convention must be received by this date.

## **New Business**

Bishop Nedi is looking for a person to nominate to the Ecumenical Ministries of Oregon board. The Rev. Alison Dingley has held that position, but will be retiring this year.

## **Adjourn**

The meeting was adjourned at 11:45AM on Saturday. The Bishop presided over Eucharist with the council at 8:00AM on Saturday morning.