

DRAFT

EPISCOPAL DIOCESE OF EASTERN OREGON
DIOCESAN COUNCIL MEETING

Minutes of the Meeting
August 12-13, 2011
St. Paul's, Klamath Falls

PRESENT for part or all of the meeting:

The Rt. Rev. Bavi "Nedi" Rivera, Provisional Bishop

Class of 2011

The Rev. Alison Dingley, S/C
Susan Powers
The Rev. Dcn Stephen Schafroth

Class of 2012

The Rev. Paul Morton, S/C
Terry Rahmsdorff
Bob Thomson
The Rev. Dcn Ruth Brown

Seat & Voice

Jim Foster, Chancellor
Diane Adams, Secretary to Council

ABSENT

G Royes, S/C, Class of 2011
Arnold Coe, S/C, Class of 2012
Bobby Fox, Class of 2013

Class of 2013

Laurance Kerr, S/C
The Rev. Christy Close Erskine, S/C
Ruth Tsu
The Rev. Anna Carmichael

Ex-Officio

Jerry Frazier, Treasurer
Terry Joakimides, Secretary of Convention

Visitors

Jeanie Senior, Communications Coordinator
Patty Olson Lindsey, Ascension School
The Rev. Roger Fairfield, Sisters
Members of St. Paul's and St. Barnabas:

The Rev. Martha Hurlburt
The Rev. Tom and Marley Osgood
Willis Moore
The Rev. Sherry Hartley
Penny Hamilton
Emily Hart
Fabian Baker

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Friday, August 12, 2011

Standing Committee meeting from 9:00 a.m.- Noon preceded the Diocesan Council meeting. Diocesan Council gathered at 1:00 p.m. in the parish hall of St. Paul's, Klamath Falls. The Rev. Alison Dingley welcomed Council members to St. Paul's. Bishop Nedi explained that the Convention liturgy planning group from St. John's, Hermiston, has asked that Gospel Based Discipleship "A Disciple's Prayer Book" be used for worship at Convention. She then opened the meeting with Gospel Based Discipleship using Matthew 19:3-12.

Agendas for the meeting were included in the meeting packets. Terry Rahmsdorff asked for additions to the agenda. A report from Standing Committee was added, as well as discussion of the Personnel Policy and Letters of Agreement.

Congregational Visits Debriefing

All posters of responses to the models and any posters with parking lot questions were posted around the meeting room. Reports of each visit were emailed to Council members prior to the meeting. Terry R distributed a data sheet noting numbers of dots per congregation for each model and a list by congregation of parking lot questions.

Council shared their impressions of the parish visits, wisdom gleaned from the visits, and patterns, hypotheses and possibilities that were noticed or discerned. It was noted that there was a hunger in the parishes for more connection with Council and Standing Committee.

Placement of dots outside the circles representing models was discussed. It was noted that some models did not work for some congregations and that the dots meant different things to different people. Suggestion was made that there was willingness of people to think outside the box and an acceptance, for the most part, of a need for change. Comment was made that it was difficult to explain to people why there were no financial figures attached to the various models. It was noted that there are people willing to participate in an endowment that would sustain an episcopacy and reduce the assessment. It was also noted that there was an openness to partnership with the ELCA Synod.

Further discussion of placement of the dots on the charts brought observations that:

- people want to be involved in the next steps
- there is openness to being creative
- preference in the area of a full-time/missional bishop may be an expression of wanting a bishop who lives in and is present in the diocese
- dots were placed in constellation of preferred models

Paul Morton commented that the yoked congregations or congregations living into new models seemed to have a higher level of excitement about possibilities for the diocese. He noted that financial distress in those congregations led to their new models and they were excited to share their stories.

Jim Foster clarified the status of Ascension School should the Diocese of Eastern Oregon cease to be. He stated that Ascension was not given to this diocese or any other diocese; it was given to Bishop Morris for a girls' school. Bishop Morris subsequently had a trust created for the property. After the Missionary District of Eastern Oregon was created, Bishop Remington filed a court action to change the trust to the Missionary District of Eastern Oregon. Jim stated that the property has been transferred twice through court proceedings and can be transferred again as long as the property continues to be used by the Episcopal Church for purposes of education as expressed in the original gift of the property.

Suggestions and observations that were made at the visits included:

- have the current bishop live into the model that is chosen
- resurrect ECCO and the High Desert School of Theology
- recognition that people want real ways to connect with each other
- non-Episcopalians who attended the meetings were genuinely interested in what the Diocese is going to do
- hypothesis about responses based on theology of scarcity versus theology of abundance

- model needs to be relevant to the culture
- people are looking for Council to lead
- sense of hopefulness

There was discussion about process for calling a missional bishop. It was noted that it would be a hard task to describe what the diocese is looking for in such a model. It was suggested that there be a generic description of what is being looked for, but that an entrepreneurial method of interview and recruitment be used with questions such as:

- what do you perceive your duties to be?
- How do you see yourself doing this?
- How have you done this before?

Thanks was expressed to those who designed the process and for willingness to make the visits and do follow-up.

Discussion of follow-up to the visits included:

- thank you notes to the parishes for their hospitality
- responses to the Parking Lot questions from the individual parishes

Canon Revisions

Proposed amendments to the Canons were emailed to Council members in the pre-meeting packets. Jim Foster noted that Standing Committee had recommended additional clarifying language to Canon V.6.a, replacing “who have a regular diocesan or congregational assignment” with “who have cure or are appointed by the Bishop or Ecclesiastical Authority to a diocesan or congregational assignment.”

Jim Foster **moved** adoption of changes proposed to Canon V.6.a to be recommended by Diocesan Council for adoption by Convention. The motion was **seconded**. Discussion followed. The motion **passed** unanimously.

Jim commented that the amendments to Canon III.3 and Canon VIII.2 were of a “clean-up nature.”

Jim Foster **moved** the amendments to Canon III.3 and Canon VIII.2 as presented for recommendation for adoption by Convention. The motion was **seconded**. Discussion followed. The motion **passed** unanimously.

Jim commented on the additions to Canon V.6, noting that the adoption of the additions would allow interim clergy and ELCA clergy with authority for a congregation to have seat, voice and vote at Convention.

Jim Foster **moved** the additions of clauses b and c to Canon V.6 as presented for recommendation for adoption by Convention. The motion was **seconded** and **passed** unanimously.

Chancellor

Jim announced his retirement as Chancellor of the diocese. He stated that he will serve as Chancellor through Convention and that he has made a recommendation to Bishop Nedi for his replacement.

Jim spoke to his preferences and prejudices regarding the future of the diocese and congratulated Diocesan Council for stepping up to the plate to deal with the realities confronting the diocese.

Ascension School Endowment Policy and Summer Update

Patty Olson Lindsey distributed a recap of steps taken to create a draft Ascension Endowment Resolution and guidelines. Jim commented that the endowment policy had been edited to put responsibility on Diocesan Council rather than the School Board and to establish an endowment committee that would consist of two members of Council, two members of the School Board and the Bishop. Patty noted that the investment policy needs to be reconciled with the diocesan investment policy. Questions were answered regarding comingling Ascension endowment funds with other diocesan investments. Jerry stated that comingled funds are accounted for and audited separately. Patty noted that the endowment policy includes a policy that designated gifts must be in the amount of \$25,000 or more.

Bob Thomson **moved** that Diocesan Council pass the Enabling Resolution of Diocesan Council of the Episcopal Diocese of Eastern Oregon establishing a general endowment fund for Ascension School Camp and Conference Center as of August 12, 2011

And that the Council with the Chancellor, Treasurer and Finance Committee reconcile the draft Ascension School Endowment Fund Policies and Guidelines with the Diocesan Council Investment Policy.

The motion was **seconded** and discussion followed. A friendly amendment removed the Chancellor's and Treasurer's names from the motion and added the Finance Committee. The motion **passed** unanimously.

Summer Update

Patty reported that over 200 children have been served by the summer program, which is an increase over 2010. "Mirrors of Me" camp, with 20 girls registered, was still to come at the time of the report. She noted that film camp enrollment was lower this year and they are reevaluating to possibly determine why.

She noted that serving higher risk families is labor intensive; they need help with the registration process, equipment for camp, and transportation. She referred to the work done by the COPY program in Central Oregon.

Patty said that Sr. High Camp had set a goal to raise \$500 for the Cove Food Bank by the end of the summer. The total raised to date is \$501. She also reported that 50 bags of produce were taken to the Cove Food Bank from the Ascension School garden, and that it was the only source of fresh produce for the food bank pantry.

Patty stated that the ministry of Ascension School to campers is to teach children about ministry to the world.

Discussion turned to scholarship funding. Bishop Nedi commented that fully utilizing scholarship funds is a way of funding Ascension School as well as bringing in campers.

Patty talked about the Ellsworth Fund as a source of funding after other scholarship funds have been utilized.

Budget projection spreadsheets were made available to Council members. Patty noted that projections on outside rentals are up. She also noted that adult programs are not well attended and are being evaluated. She stated that the fly fishing retreat scheduled for late September has been cancelled. In response to a question, Patty stated that donations have come in through the online donation option.

Terry R asked Patty if she would be willing to respond to the parking lot questions about Ascension from the parish visits. Patty agreed to do so.

Haiti and Here

Roger Fairfield reported on the status of the Haiti and Here campaign. Roger stated that he has had no response from clergy to his communications about possible committee members and projects for fund raising. He stated that Transfiguration, Sisters; Trinity, Bend and St. Paul's, Klamath Falls are engaged in projects. Anna Carmichael reported that St. Mark's, Hood River has had an ingathering.

Roger commented on the confusion over the Here part of the campaign. He noted that the Here part would not be finished in 2011, but that the ingathering for Haiti needs to be completed within the year. He described the project done at Transfiguration and offered to assist others with getting projects started. He noted that the project needs a definite beginning and end and suggested a 3-month timeline.

Discussion about rebuilding the cathedral continued. Roger gave a list of "did you knows" regarding the cathedral, including that it houses kindergarten through university education, the only symphony in Haiti, and that the project will employ local workers and provide economic stimulus and training in building techniques. Alison Dingley commented that a fact sheet would be very helpful. Christy Close Erskine later noted that a succinct description of the cathedral as infrastructure could be found in the Forward Day by Day entry for July 26.

Standing Committee Report

Alison reported the following actions of the Standing Committee:

- the Letter of Agreement with Bishop Nedi has been extended for one year, ending March 1, 2013.
- Diocesan House task force is being created, chaired by Laurance Kerr
- Authorized Mike Fowler to represent the diocese in the sale of the Arlington property
 - o Authorized the treasurer to negotiate the sale of that property and accept any offer that comes to the Diocese for the property
- Authorized Bishop Nedi to proceed with plans for the ordination of Kathy Macek to the priesthood at Convention
- Gave consent to various elections and consecrations of Bishops

Jerry reported that Mike Fowler has gotten information on the possible subdivision of the Arlington property, which is .57 acres. He stated that it could be divided into two lots, 100x100 and 100x140.

Approval of Minutes

Terry Joakimides **moved** approval of the March, 2011 and May, 2011 minutes of the Diocesan Council meeting. The motion was **seconded** and **passed** unanimously.

Reimbursement Policy

There was discussion of the \$0.28/mile reimbursement rate. Comment was made about increases in travel costs and increase in IRS mileage rates. It was noted that the IRS charitable rate has not increased and the reimbursement rate is twice that IRS rate. Statement was made that service on diocesan bodies needs to be accessible to all regardless of ability to afford travel costs.

Paul Morton **moved** that diocesan mileage reimbursement be the IRS business rate for all travel, effective immediately. The motion was **seconded**.

Discussion followed. A friendly amendment changed "\$0.555" to the "IRS business rate."

The motion **passed** with one opposing vote.

The meeting recessed at 5 p.m. with Evening Prayer in Gospel Based Discipleship format. Social time, hosted by St. Barnabas, Bonanza, and dinner followed. During the dinner break, John Adams announced the fifth annual New Orleans rebuild mission trip to take place in February, 2012.

Financial Report

Jerry Frazier reviewed the financial statements that had been emailed to members with their pre-meeting packets. It was noted that this is the first statement Council has received in the new format and that there are still a few modifications to be made. Items in category 4720 are reimbursements that were previously expressed as offsets of expenses, but the new system does not allow that. "Gross Profit" needs to be changed to "Gross Income." Line 5700.4 should read "MDG Contribution." Line 5801.12 will be changed to "Trainers," as it is intended to provide for all trainers, not just Safeguarding trainers. Line 5830.2 is intended for presenters and speakers.

Because a couple of areas have a general budget, but expenses are broken out, the new system shows expenses without budget. Lines 5903.3, 5903.31, and 5903.33 are budgeted in line 5903.3. Lines 5903.2, 5903.21, and 5903.22 are budgeted in line 5903.2.

Question was raised regarding the unspent funds in line 5800.9 "Youth." It was noted that the funds were budgeted for the national Episcopal Youth Event, but that no one from the diocese attended the event.

Jerry called attention to line 5860.3 "Business Manager," noting that the budgeted amount is almost depleted but that Tiiu's services are still needed through the remainder of the bookkeeping transition and the audit process. He called attention to line 5902.11 "Bookkeeping/Payroll/Admin" and reminded Council that funds were added to that line when the budget was revised in March. He commented that there are adequate funds in that line item to supplement line 5860.3 as needed. Bishop Nedi reported that Tiiu will

work 3 days per week in September and October and should be back to two days per week in November and December.

Discussion followed regarding Ascension School Support (line 5910). Concern was expressed about the deficit and lack of an Ascension financial statement with actual expenses. Jerry commented that the financial reports for Ascension and the diocese will be merged in September or October. Nedi commented that Ascension is working towards balance through the annual giving and endowment process.

Jerry reviewed the assessment report which was distributed in the meeting packets. It was noted that Bend and Redmond assessments are lower than prior year for reason. Request was made that there be footnotes when there are reasons.

Audit

Copies of the letter of agreement from Dahlen & Boschma CPAs for audit of 2005 and 2006 were included in the meeting packets. Jerry noted that the two years' audits will be completed by November 15, 2011.

Jerry Frazier **moved** acceptance of the letters of agreement for Dahlen & Boschma for audit of years 2005 and 2006. The motion was **seconded**. Discussion followed. Christy asked that the auditors be encouraged to have at least one year complete by Convention.

The motion **passed** unanimously.

Diane Adams conveyed an unrecorded parish "parking lot question" requesting that diocesan financial statements be made available to parishes at least quarterly. There was agreement that financial statements be posted on the diocesan website following Diocesan Council meetings. Jerry stated that Ascension financials will be available by Convention.

2012 Draft Budget

Jerry reviewed the three budget scenarios that were prepared by Finance Committee. Questions and answers regarding various line items followed. It was noted that there are sufficient funds set aside for the audits, so it is possible to recommend the lower budgeted figure for audit in 2012. Terry J commented on the benefit of a narrative to describe what the different scenarios would mean to diocesan program. Bishop Nedi commented that the services provided through the budget are minimal, that the services come through the networking that comes in the meetings and opportunities to gather that the budget supports.

Discussion of assessment followed. Paul requested that a letter of protocol for determining assessable income be sent.

Jerry opened discussion on the presentation of the budget at Convention asking for assistance. It was noted that small group discussions of the budget are essential. Bob Thomson suggested an AV presentation that included pictures showing what the figures represent.

Council members were asked to consider the budget options overnight for recommendations on Saturday. The meeting recessed at 8:05 p.m. following Compline.

Council returned to discussion of the proposed budget at 9:30 a.m. on Saturday. Jerry commented that he heard in the discussions a priority for Collegium. He also reflected on the Ascension support line item and suggested that the line be increased to \$70,000 as an indication of diocesan support at a turning point for Ascension's future.

Laurance Kerr **moved** that Council recommend to Convention the proposed budget as displayed in column G of the Finance Committee proposed budgets with the addition of \$10,000 to Ascension School support and 22.5% Assessment. The motion was **seconded**.

Discussion followed. Friendly amendment was made to the motion changing a dollar amount to percentage.

Anna commented on having spent time on Friday evening considering the budget and what she could give up in order to support others. She gave a line by line possible revision of the proposed budget.

Anna Carmichael **moved** a **substitute motion** on the budget with the line amounts as described above and a progressive assessment. There was **no second**.

Discussion continued.

Christy Close Erskine **moved** a **substitute motion** with line item amounts matching Anna's motion, the amount of \$369,240 for line 8, "Assessment Income," with the percent assessment to be determined to realize that amount. The substitute motion was **seconded**.

Discussion continued. Martha Hurlburt spoke to attitude of scarcity versus modeling abundance. Bishop Nedi expressed concern about losing items that Council said they were concerned about.

It was determined that the assessment for the substitute motion would be 21%.

Discussion followed concerning decreasing or eliminating the amount for line 129, "compensation increases reserve." Bishop Nedi explained that she does not believe in annual cost of living increases; however, she would like to make merit increases possible. Alison spoke to justice for staff given the effects of radically lowering the assessment rate and staff salaries being low in comparison to the work staff is doing.

The **motion** on the budget was **tabled** until 12:30 p.m. to allow the the substitute motion budget to be printed for distribution to Council.

At 1:10 p.m., following lunch on Saturday, the **substitute motion** was taken from the table and **failed**.

The **original motion** was taken from the table and **passed** with one abstention.

Jerry requested assistance with presentation of the budget to Convention, saying that he would present the numbers but would like assistance with narrative and explanations. He

noted that special invitation to the budget discussions at Convention would be sent to Senior Wardens and Treasurers, but also noted that invitation for questions and discussion of the budget is always included in the pre-Convention Journal and he hopes that people will make their questions known before Convention.

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Saturday, August 13, 2011

The meeting reconvened at 8 a.m. with Eucharist in the choir of St. Paul's.

Diocesan Futures

The meeting opened with discussion of "what is a diocese?" The following comments were made:

- vision that the church is larger than the individual parish
- safe place to support churches in their communities (safety in regard to tradition and support)
- serves as a nexus - place from which and to which things flow
- reminder that it is not a self-centered context
- to exist within context of community with those whom we may never meet
- sanctuary from the norms of the world
- commonality within diversity
- don't have a cathedral, so diocese is the people
- ministries are valued regardless of the size of the parish, but the diocese allows the ministries to be more fruitful than in the parish alone; so is the diocese to TEC
- offers an infrastructure for mission and ministry
- facilitate local ministry

Anna raised a question of whether an idol has been made of the Idea of EDEO. Comments were made about the need for critical mass. Ruth Tsu commented that statistics show that when churches close, members do not join other churches. She commented on the need to support small churches in their knowledge of how important they are to their communities. Paul commented on the aspect of journey that takes one off the road then back on, saying that St. Alban's discovered what they didn't need while "in the wilderness;" he commented that communities in the western US have a more recent history of survival than those in the east.

Nedi reflected back what she heard as the call to the diocese:

- We are connected to one another in love in Christ.
- We support one another in Mission and Ministry
 - Within the context of distance
 - Within the context of rugged individualism
 - In communities that are struggling to be alive.

It was suggested that the issue of distance needs to be discussed in the report back to Convention.

Tom Osgood suggested a common study within parishes, such as a Bible study, that would have an element of focus for each individual congregation to bring to the other congregations, such as each congregation becoming “expert” on one book of the Bible. Jeanie Senior commented on an endowment in the Diocese of Wyoming that allows a teleconferencing setup for meetings. Bishop Nedi noted that Wyoming has been willing to share that setup and we have benefited from it.

Compensation Policy

Following the tabling of the Budget motion (*see Budget section above*) Paul Morton spoke to the status of a clergy compensation policy for the diocese. He referred to the Diocese of Maine compensation guidebook that was emailed to Council in their pre-meeting packet. He said that he would like to table the compensation policy for the time being, but would be putting together an overview with a survey. He noted that he would like to have a compensation policy ready for presentation at the 2012 diocesan convention.

Personnel Policy

Diane Adams reviewed the proposed amendment to the diocesan personnel policy regarding insurance for retired lay employees. The amendment was distributed in the meeting packets. She noted that the amendment is a rewording, for clarification, of what seemed to be the intent of the existing policy.

Alison Dingley **moved** acceptance of the retirement amendment to the diocesan personnel policy. The motion was **seconded** and **passed** with one abstention.

Letters of Agreement

Anna referred Council members to the draft letter of agreement templates that were emailed in their pre-meeting packets. She noted that templates need to be brought up to date to address such things as family leave. She noted that the committee was unsure how to title part-time clergy in parishes. Bishop Nedi clarified that the title used, Rector, Vicar, Priest-in-Charge, or Interim, refers to the priest’s relationship with the congregation, not their paid time. She also commented that the template is a vehicle for conversation points between the vestry and the clergy. Bishop Nedi clarified that part-time clergy’s vacation time is about time paid for; therefore, they would receive four weeks’ vacation in the amount they are paid for, regardless of their part-time status.

It was suggested that only one template is needed for each, Rector and Interim, and the part-time and other letters of agreement could flow from those. Paul noted that Maine’s policy included an expectation of development of lay leadership and that expectations were inter-related with compensation. Terry J suggested that a bullet be added to the Interim preamble noting that the Interim will work with the vestry to develop tasks for the remainder of the interim. Anna stated that she would add that bullet.

Bishop Nedi suggested moving further discussion of the letter of agreement templates to the November meeting.

Convention Planning

Friday Evening Activity

Ruth Tsu commented on a small committee review of the mind map from the 2006 Convention. She suggested that the mind map be posted on Friday Evening and that attendees be invited to review the map, place sticky notes or stars on those items that have been accomplished, and note “ah-ha” moments of what has happened in the intervening years. She suggested that attendees then gather in Convocation or other small groups to share those observations. Anna commented that she was unsure about the value of bringing the mind map back to the 2011 convention prior to seeing it, but that she found it helpful.

Bishop Nedi asked Ruth T to convene a group to make the Friday activity happen. Ruth stated that she thought it could be done with email conversations and possibly one face-to-face meeting prior to convention.

Convention Theme

Discussion followed concerning a theme for Convention. Ideas for a theme or variations on last year's theme were generated. The ideas centered on movement, heart, and listening. The use of visuals to illustrate the theme was commended. Paul quoted the *Little Prince*, “It is only with the heart that you see rightly.” Ruth T noted that the Chinese character for listening combines the idioms for ear and heart.

Convention Offering and other Convention Committees

It was noted that there have been a number of in-gatherings and offerings at each Convention for the past several years: an MDG ingathering for which the host congregation determined the recipient; the UTO ingathering at the Sunday Eucharist; and the Sunday plate offering for which a Convention offering committee determines the recipients. Bishop Nedi stated that the host congregation, St. John's, Hermiston, has determined that the ingathering over which they have control will go to Haiti and Here.

Bishop Nedi appointed Diocesan Council as the Offering Committee for the 2011 Convention.

Steve Schafroth **moved** that the Convention offerings go to Haiti and Here. The motion was **seconded** and **passed**.

Diane questioned the need for a Time and Place of Convention committee for 2011, noting that sites for Convention have been determined through 2015 and that the date for Convention is set by the diocesan calendar and agreed by the host congregation.

Terry Joakimides **moved** that there be no Time and Place of Convention committee for the 2011 Convention. The motion was **seconded** and **passed**.

Post-Meeting Review

Discussion of vehicle for post-Convention comments was discussed. It was determined that a survey form would be available for attendees to comment on Convention.

There was discussion regarding recruitment of candidates for positions to be elected at Convention.

Convention Workshops

Discussion of workshops on Saturday afternoon at Convention determined that there should be three hour-long workshop offerings. Anna suggested a workshop on the Anglican Covenant and agreed to lead the workshop. Bishop Nedi reported that Jerry Reynolds will lead workshops on Stewardship. She suggested that Eric Law lead a workshop on music, noting that in many of our congregations, music is an issue that is raised repeatedly. She suggested that Eric might be able to do a workshop on sustainable music.

Next Steps for Diocesan Future

Paul raised the question of a Calling Committee for a next bishop. Discussion followed regarding whether or not it is time for that step. Christy suggested that the next step would be to have specifics of each of the models available for Convention and have time for conversation about those models. Specifics would include costs, implications, and steps towards making the model a reality.

In response to a question from Anna, Bishop Nedi commented that the House of Bishops has had no comment on the status of the diocese but if asked, the bishops would raise the question of affording a bishop.

Discussion continued regarding the timeline for some of the models. In noting that dividing the diocese would take the action of two General Conventions, Nedi suggested that the diocese could live “as if” it was divided during that timeline. She also commented on re-merging with the Diocese of Oregon stating that she believes Oregon, as the parent diocese, has no choice but to accept a re-merger. Discussion of process of moving towards such options continued. The possibility of calling another provisional bishop as the diocese lives into a future model was discussed. Bishop Nedi raised the question of what the 2012 budget might be saying about 2013-2015. In response to a question regarding calling processes, Nedi noted that the diocese could not call a priest to be ordained as a provisional bishop but could call a bishop to a part-time position, probably a retired or retiring bishop.

Models to be presented to Convention included:

Divided Diocese

Part-time Salary

Provisional

Shared (Missional)

Full-time Salary

Partnered

Endowed

It was noted that it needs to be made clear that titles are used as descriptors not as value judgments. Recommendation was made that the presentation of each model include: description of the model, budget for the model and timeline. Other factoring information that was requested included assessments of neighboring dioceses, distance of parishes from the diocesan center of neighboring dioceses, and characteristics of the person to be called to the position. Support staff, program budgets, and Ascension School were mentioned as factors of each model.

Development of a document to present the details of the models was discussed. It was agreed that it would be best to distribute the document at Convention. Alison offered to draft the document. Bob Thomson, Terry Rahmsdorff, Jerry Frazier, and Diane Adams offered assistance. Terry Joakimides offered assistance with budgetary figures. It was agreed that the draft be ready by mid-September.

Parking Lot Question Responses

Terry R asked that Council members willing to provide answers to the parking lot questions raised at parish meeting contact him by Saturday, August 20. It was suggested that responses to the questions be sent to Diane, the congregation and the Senior Warden. Christy stated that she was willing to be responsible to get answers and get the responses back to the parishes that she visited. It was suggested that a "Parking Lot Answer Sheet" be provided at Convention, as well.

Closing Business

A question was raised about DMP grants for 2012. Bishop Nedi reported that there will be no EDEO participation in DMP for this year.

Terry R asked for a review of the meeting. Council members commended the hard work that was done at the meeting, the work on convention, Council relationships that allow comfort with disagreement, the number of visitors at the meeting, Council's seriousness about moving forward, and the importance of the parish visits to Council members.

It was suggested that because the most productive work times for Council are Friday afternoon and Saturday morning, visitors making reports to Council be shifted to Saturday afternoon and that technology be employed to enable them to give reports and participate in the meeting without travel. Comment was also made regarding getting information to Council members regarding proposals so that decisions are not rushed.

The meeting recessed at 2:30 p.m. following Evening Prayer.

Minutes of August, 2011 meeting prepared by Diane Adams, Diocesan Staff.

2011 Meeting Dates:

October 14-16, Convention, Hermiston

- Plan for Future (Main Focus)
 - Timeline
- Haiti and Here

November 11-13, Retreat, Ascension School

- Procedure Manual
- Letters of Agreement templates
- Personnel Manual

Parking Lot

- Long term communications strategy
- Alternative music for congregations
- Assessment/grants review
- The office in The Dalles
- Grants Committee
 - Criteria
 - Recommendations for distribution
- Diocesan wide Bible Study or other study that encourages interaction between parishes