WE WHO ARE MANY ARE ONE BODY

EPISCOPAL DIOCESE
OF
EASTERN OREGON

OCTOBER 10-12, 2014
EPISCOPAL DIOCESE OF EASTERN OREGON

44th ANNUAL CONVENTION

WE WHO ARE MANY ARE ONE BODY

October 10-12, 2014
Pendleton, Oregon

Hosted by The Church of the Redeemer, Pendleton
The Rev. Alison Dingley, Interim Rector
Flossie Keeler, Chair of Host Committee

The Right Reverend Bavi (Nedi) Rivera
Bishop
Though We Are Many

Though we are many, we are one body, we who come to share this living bread; Cup of salvation, shared among all nations, nourishing us now and evermore.

- Bernard Sexton
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LETTER FROM THE BISHOP

We Who Are Many Are One Body

Welcome to the 44th Convention of the Diocese of Eastern Oregon! This year convention is even more about being in ministry together and being supported for ministry. We do that by knowing our neighbors and meeting Christ in them and loving them as Christ has loved us and loving God with all our heart and mind and strength.

Meeting Christ in our neighbors

By meeting on the Umatilla reservation we will learn new ways to reach out in new partnerships—partnerships we have been talking about for some time but hadn’t yet found the best way to make good connections. The folks of Church of the Redeemer, Pendleton, under the leadership of Alison Dingley, Flossie Keeler and Doug Harder have arranged for us to meet on the Umatilla Indian Reservation. Friday we will gather at Tamastklict xxxx Museum. You will receive tickets good for anytime Friday, 10 October and the museum will stay open late for our benefit.

The evening program will begin with a welcome to the land and a time of worship followed by a teaching by Charles Sams, Director of Communications for the Confederated Tribes of the Umatilla . . . . He will give the introductory class on American History from the Indian Perspective.

Saturday we will meet at Wild Horse Convention Center where Sarah Eagle Heart, Missioner for Indigenous Ministries in The Episcopal Church will give the keynote address. Sarah, Elsie Dennis (our Sunday preacher) and will lead a special double workshop (filling two time slots) Saturday afternoon. We are inviting members of the Confederated Tribes to join us for this workshop.

Loving our neighbor as Christ loves us

There will be more than a dozen other workshops offered as well – all of them about mission and ministry and living out our Baptismal Covenant. There is something for everyone some focused to using your hands, some on using your heart and some on using your mind.

At the end of the day come enjoy a special social hour hosted by Ascension School followed by a banquet and a special treat – a mini powwow.

Loving God with all our heart, and mind and soul and strength

Sunday morning we will gather at Church of the Redeemer to conclude our business and worship with the good people of Pendleton. We will be using some of the music written by at Adult Ed Weekend. My friend Elsie Dennis, with whom I worked in the Diocese of Olympia and who was co-convenor of the First Nations Committee there, will preach the sermon at the Eucharist which will include Rites of Initiation and a liturgy for Repudiating the Doctrine of Discovery.

It is our hope that you will leave filled with the Holy Spirit which has been poured out upon you through renewing old and making new friendships, learning and growing in the faith, and enlivening worship.

I am looking forward to being with you.

Blessings,

[Signature]
We Who Are Many Are One Body

SCHEDULE

Friday, October 10, 2014

Friday events are at Tamástslikt Cultural Institute
Attendees are welcome and encouraged to tour the Cultural Institute
No fee will be charged for those attending Convention

3:00 – 6:30 p.m.  Registration (Tamástslikt Lobby/Hallway)
3:30 – 4:30 p.m.  Eastern Oregon Episcopal Foundation Annual Meeting (Classroom)
3:30 – 4:30 p.m.  Choir Practice (Church of the Redeemer)
4:30 – 5:30 p.m.  Eastern Oregon Episcopal Foundation Trustees Meeting (Alcove-Museum)
4:30 – 5:15 p.m.  Episcopal Relief and Development Coordinators Meeting (Classroom)
4:30 – 6:30 p.m.  Supper (Tamástslikt – Theater Room)
6:30-7:30 p.m.    Budget review session (Classroom)
7:30 – 9 p.m.     Program Session I: Níix náknuwi Tiiicham– Taking Good Care of the Land A Native Perspective on American Indian History
Chuck Sams, Communications Director-CTUIR
(Tamástslikt – Theater Room)
Program will include evening worship.

Saturday, October 11, 2014

Saturday events are at the Wildhorse Convention Center.

7:30 a.m.          Registration continues outside Rivers Event Center
8:00 a.m.          Morning Prayer - (Rivers Event Center)
8:20 a.m.          Business Session I: (Columbia Room)
                     • Opening business
                     • Proposed 2015 budget – First Reading – Jerry Frazier
                     • Resolutions
                     • Other Business
Break

9:45 a.m. Program Session II: Red is for Sacred Keynote Speaker: Sarah Eagle Heart (Columbia Room)
10:45 a.m. Announcements and Break
11:15 a.m. Program Session III: Workshops
12:30 p.m. **Noonday Prayer**
12:45 p.m. Announcements and Lunch (Cayuse Hall)
1:45 p.m. Program Session IV: Workshops
3:15 p.m. Program Session V: Workshops
5:00 p.m. **Evening Prayer**
5:30 – 6:30 p.m. Meeting of Friends of Bob W. (Umatilla Board Room)
6:00 p.m. Social Time – Hosted by Ascension Camp & Conference Center
6:45 p.m. Banquet and Pow wow (Cayuse Hall)

**Sunday, October 12, 2014**
*Church of the Redeemer, Pendleton*

7:00 a.m. **Choir Practice** (Church of the Redeemer)
7:30 a.m. **Morning Prayer** (*optional*)
8:00 a.m. **Business Session II** – (Church of the Redeemer)
  - Elections
  - Proposed 2015 Budget – Second Reading and Vote – Jerry Frazier
  - Reports
    - Ascension School
    - Archive Project
    - ERD
  - Report from the Resolutions Committee
    - Courtesy Resolutions
  - Unfinished business

9:15 a.m. Bishop’s Address – *The Rt. Rev. Nedi Rivera*
9:45 a.m. Break

*Clergy vesting, preparation for Eucharist*

10:15 a.m. **Convention Eucharist with Baptisms and Confirmations**
UTO Ingathering

*Clergy picture*
Adjournment, Brunch offered to all in Crysler Hall and departure
CONVENTION COMMITTEE APPOINTMENTS

Nominations Committee: (Task: to recruit and encourage candidates for open positions on Diocesan Council and Standing Committee, with a focus on encouraging representation from each Convocation.)

Kim McClain, Diocesan Council
The Rev. Rich Landrith, Diocesan Council
Bill Taylor, Diocesan Council
The Rev. Jim Mosier, Standing Committee
Julie Sarazin, Standing Committee

Trinity, Bend
St. Mark’s, Lakeview
Redeemer, Pendleton
St. Matthew’s, Ontario
St. Paul’s, Nyssa

Resolutions: (Task: to evaluate resolutions and present them to the Convention, with recommendation for action, or, in some cases to return them to their makers. The Committee does not have to deal with the resolutions that are introduced with various reports. The Committee also prepares Courtesy Resolutions. The Committee may also respond to the Bishop’s Address, proposing action by Convention and the diocese in the form of recommendations or resolutions, as appropriate.)

Doug Harder, Secretary of Convention, Chair
Kim McClain
Fabian Baker
Ann Marie Hardin
Joel Bigelow
Jim Spell

Redeemer, Pendleton
Trinity, Bend
St. Paul’s, Klamath Falls
Redeemer, Pendleton
St. Stephen’s, Baker City
St. Thomas’, Canyon City

Tellers: (Task: to distribute items including ballots and to count ballots and report elections to the President of the Convention.)

Fabian Baker
Jim Spell

Ann Marie Hardin
Joel Bigelow

Kim McClain
The Rev. Anna Carmichael

Convention Offering: (Task: to recommend recipients of the Convention offerings.)

Diocesan Council has accepted appointment as the Convention Offering Committee and has designated the 2014 Convention offering go to support MDG 6-to combat HIV/AIDS, Malaria, and other Diseases through ERD

Time and Place of Convention: (Task: to decide host congregations and time and place of future conventions.)

St. Paul’s, The Dalles
St. Peter’s, La Grande

October 9-11, 2015
October 8-10, 2016
Dear Friends in Christ:

As I again write this annual note I admit to looking at the past letters for the same purpose and find it reassuring to see our intentional trend toward consolidation and efficiency has continued in 2014 and the same trend is planned for 2015 in the presented budget. Along with those trends are the continued efforts to utilize our ‘flow of currency’ in a Christ-like manner towards service to the constituents of EDEO as well as our Outreach efforts.

For clarity in expressing the above movements we have altered the presentation budget format to show our major expenditure categories in an order beginning with The Larger Church progressing to our Offerings, our Ministry Support and finally to our own personnel and maintenance of our physical facilities. These categories and line items result from some extensive staff efforts to convert our Chart of Accounts to conform to the current bookkeeping model. This presentation style should now last into the immediate future with only minor modifications needed.

Specifically in the 2015 proposed budget I draw your attention to these specific areas;

- Total Income projections do not utilize some major “fund transfers” as in 2014
- The combined Personnel and Administration expenses show the consolidation efficiencies
- The budget for 2015 is a balanced budget – as presented.

I look forward to the close examination and comments that have come forward in our recent Conventions whether in the “open” sessions on the budget, the “budget preview” session, or in the Treasurer’s workshop. This diocese is financially “quite viable” and it is because of the continued efforts of parishioners throughout the diocese for their support and the hard work of Diocesan Council and staff to manage the activities and resources available.

See you at Convention.

Jerry Frazier, Treasurer
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## EDEO Budget Recommendation to Convention

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<td>Lay Staff Compensation Increases</td>
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<td>Payroll Taxes</td>
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<td>Personnel Medical and Life Insurance</td>
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<td>Payroll and Bookkeeping</td>
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Prepared by EDEO 9/3/2014
# EDEO Budget Recommendation to Convention

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</table>

Prepared by EDEO 9/3/2014
STANDING COMMITTEE:

Class of 2014

Layperson: Julie Sarazin 
Presbyter: The Rev. Jim Mosier

Class of 2015

Layperson: Ann Havll
Presbyter: The Rev. Ted Rodrigues

Class of 2016:

Layperson: Charles Cagle
Presbyter: The Rev. Anna Carmichael

DIOCESAN COUNCIL:

Class of 2014

Layperson: Joel Bigelow 
Layperson: Kim McClain
Cleric: The Rev. Richard Landrith
Ecumenical Associate Member: Neva DeMayo

Class of 2015:

Layperson: Doug Boone
Layperson: Karla Nash
Cleric: The Rev. Dan Lediard

Class of 2016:

Layperson: Bill Taylor
Layperson: Beth Spell
Cleric: The Rev. Kathy Macek

Ex Officio:  Mr. Douglas Harder, Secretary of Convention
Ex Officio:  Mr. Bergen Bull, Legal Advisor to the Bishop
Ex Officio:  Mr. Jerry Frazier, Treasurer

**Members whose names are in italics are eligible for re-election, but they are not necessarily standing for election; see candidate roster on the following page.
STANDING COMMITTEE

MEMBERSHIP: Three clerical and three lay members; one each elected to 3-year term.

DUTIES: In addition to serving on the Diocesan Council (see below), the Standing Committee normally meets separately to conduct business that is specifically theirs in connection with the Council meeting, and on call of the Bishop or President, if necessary.

RESPONSIBILITIES of the Standing Committee include:

1. Approval of each transaction involving the sale, mortgaging, or encumbrance of church-owned real estate, which leads to a review of any construction or transfer of real property of any church in the Diocese.

2. Consent to the election of Bishops anywhere in the Church, which leads to concern for the structures and distribution of authority in the Church.

3. Consent to certification of Canonical Requirements met for Ordination to the Diaconate or the Priesthood, which leads to a concern for the Ministry generally throughout the Church.

4. Serve as a Council of Advice for the Bishop in such matters as the Bishop may choose to bring before the Committee; and, rarely, of matters which the Diocese, through the Standing Committee, wishes to bring before the Bishop.

5. Serve as the Ecclesiastical Authority of the Diocese in the case of prolonged absence or disability of the Diocesan, if there be no other Bishop to whom authority has been temporarily given.

6. Serve as the Diocesan Review Committee in cases of Title IV Presentments.

DIOCESAN COUNCIL

MEMBERSHIP: Members of the Standing Committee, together with three clerical and six lay members; and ex-officio members: The Bishop, the Treasurer, the Secretary of Convention, and the Chair of the Finance Committee.

MEETINGS: The Diocesan Council meets four to six times per year; the meeting times are usually Friday afternoon or evening through Saturday at 3 pm.

RESPONSIBILITIES of the Diocesan Council include:

1. To be a body whose primary purpose is to carry out the program and policies adopted by the Diocesan Convention, and to have general oversight of the work of the Diocese.

2. To exercise all the powers of the Diocesan Convention, not expressly reserved to the Convention, between meetings thereof: setting goals, priorities, strategy, and program policy, overall, and for designating the appropriate bodies to implement them.

3. To be responsible for the financial stewardship of the Diocese in budgetary matters, including grants to local congregations and proposal of financial assessments to Convention.

4. To build ongoing evaluation of program, structure, and policy, and of its own functioning.

5. To provide support services to units and churches.

6. To provide effective management procedures for coordinating this work.

7. To develop a network of two-way communication among: Convention and Bishop – Diocesan Council-- planning or coordinating areas -- congregations.
TO BE ELECTED AT 2014 CONVENTION

STANDING COMMITTEE:

1 Lay Member 3-year term Class of 2017
1 Cleric (Priest or Deacon) 3-year term Class of 2017

Candidates:

Laypersons:
Kim McClain (3-year term)
Randy Heise (3-year term)
Arlene Ullman (3-year term)

Clergy:

DIOCESAN COUNCIL:

2 Lay Members 3-year term Class of 2017
1 Cleric (Priest or Deacon) 3-year term Class of 2017
1 Lay Member 2-year term Class of 2016

Candidates:

Laypersons:
Marjorie Thelen
William (Bill) Taylor

Clergy:

Nominations may be made from the floor of Convention. Please have the permission of the nominee before making a nomination.

* Candidates listed here are those who submitted candidate forms by the date of publication of the Pre-Convention Journal. Forms appear in alphabetical order by the last name of the candidate.
CANDIDATES FOR ELECTION AT 2014 DIOCESAN CONVENTION

Name: Grant R. (Randy) Heise

Address: 20610 Coventry Circle, Bend, OR 97702

Congregation: All Saints of the Cascades (Sunriver Christian Fellowship)

Home Phone: 541.382.7211 Business Phone: 541.389.5468 Email: randyh@greywolfstudios.com

Candidate for: [circle office for which you are a candidate]

DIOCESAN COUNCIL

STANDING COMMITTEE

CANDIDATE INFORMATION

Please give a brief history of your background:
(personal history, family, occupation)

After a brief consideration of the ministry many years ago I spent 11 years in the United States Navy, 24 years running my own Information Technology company, 5 years as the Information Technology Manager at the High Desert Museum in Bend, 6 years as the Executive Director of Newberry Habitat for Humanity in Sunriver/La Pine and now President of Habitat for Humanity of Oregon as well as office manager for the Family Resource Center of Central Oregon. My wife of 42 years and I live in Bend on 2.5 acres of ponderosa pines bordering the National Forest with our dog “Max” and my mom who lives with us.

I am very experienced in leadership and management of faith-based organizations and feel that my experience and success in both the for-profit and non-profit world can be a great contribution to finding the solutions to the issues that we face today in the Episcopal Diocese of Eastern Oregon.

Please describe your experience within the Episcopal Church and what you would offer to the position you seek:

Baptized Presbyterian, I am relatively new to the Episcopal Church, having been confirmed by Bishop Nedi in 2011. After much study, I chose the Episcopal Church because of the progressive nature the church has shown in the past few hundred years, constantly at the forefront of important issues such as race, gender, and diversity. It is a vision and philosophy I very much agree with and support. Since then, I have become very involved in church leadership. I am currently serving as Junior Warden, lay reader, Chalice bearer and Eucharistic Visitor as well as serving on the worship committee. At SCF we are a blended congregation consisting of Episcopal/Lutheran and several other faiths represented in the general members. As such I have gained a unique perspective of how the dynamics of a blended congregation work to strengthen the organization as a whole. I think that unique perspective combined with my past experiences will enable me to bring new ideas and aspects to the Council as it focuses on the important issues of dwindling congregations, less funding, the permanency of our Bishop and perhaps most importantly, remaining relevant and dynamic as a Diocese here in Eastern Oregon.

Thanks for reading
**CANDIDATES FOR ELECTION AT 2014 DIOCESAN CONVENTION**

Name: Kim McClain

Address: 20610 Coventry Circle, Bend, OR 97702

Congregation: Trinity, Bend

Home Phone: 480-518-7789  Business Phone: __________ Email: desertsoul222@gmail.com

**Candidate for:** [circle office for which you are a candidate]

- DIOCESAN COUNCIL
- STANDING COMMITTEE

**CANDIDATE INFORMATION**

Please give a brief history of your background:
(personal history, family, occupation)

I moved to Bend four years ago from Arizona and love living in Oregon. I am an Air Force brat and grew up mainly in the southern US (including 27 years throughout Texas). Over my working career, I have done computer programming, business analysis, IT consulting, database administration, project management, software quality assurance testing, process design and spent 9 years in the nonprofit world (marketing, office administration, education, strategic planning, accounting/finance).

Please describe your experience within the Episcopal Church and what you would offer to the position you seek:

I am finishing out a 3-year term on Diocesan Council which provides a good background of the workings of this Diocese. I recently formed the Environmental Commission for EDEO which will kick off at this convention to provide resources and guidance to our 22 congregations in the area of environmental justice. I would like to continue my work at the state level in service to Eastern Oregon as I understand how the Episcopal Church works given my background below.

My experience in the Episcopal Church began in 1994 (grew up in the Lutheran Church). Since then, I have participated in many ministries over the years: Altar Guild, usher, lector, Eucharistic Minister, Adult Ed leader, Newcomers, Daughters of the King, Outreach Coordinator, Prayer Team, Alpha leader, Discovery leader and speaker (similar to Cursillo). As Lay Minister for Evangelism and Discipleship at St. Anthony on the Desert (Scottsdale, AZ), I was in charge of maintaining the membership database, marketing (internal and external), managing the Adult Ed offerings, and overseeing the technology team (computer technology and church network, website, sermon recording). As Parish Administrator for Grace-St. Paul's in Tucson, AZ, I was in charge of the day-to-day operations of the 1000-member midtown parish including scheduling, communications, record maintenance and annual parochial reporting.

I offer my enthusiasm and energy to EDEO as we move into the next phase of our lives together. I feel my experience on Diocesan Council will aid my decision making on Standing Committee as EDEO expands into our joint vision of the future. Thank you so much for your consideration!
CANDIDATES FOR ELECTION AT 2014 DIOCESAN CONVENTION

Name: William F. “Bill” Taylor

Address: 615 NW Bailey Ave. Pendleton, OR 97801

Congregation: Church of the Redeemer, Pendleton

Home Phone: 541.276.1731 Business Phone: 541.969.7321 Email: BTAYLOR@WTECHLINK.US

Candidate for: [circle office for which you are a candidate]

DIOCESAN COUNCIL

STANDING COMMITTEE

CANDIDATE INFORMATION

Please give a brief history of your background:
(personal history, family, occupation)

-Born: Halfway, OR, Born and raised on a farm
-Tonya Rogers (Larry), Xandra McKeewn (Joe), William Babe Taylor (Nita)
-6 Grandchildren; 3 Great Grandchildren
-Education: Halfway High School 1952
-San Diego State College 1961, BS Physics (Electronic Option) Minor Math
-U of Oregon 1966 Interdisciplinary Math
-Occupation: Electronics-Stromberg-Carlson San Diego 1957-61
-Richland, OR High School 1962-65 Teacher Science/Math
-Pendleton High School 1965-67 Teacher Physics/Math (Functions)
-Umatilla – Morrow ESC 1967-1996 Director DP->IT

Please describe your experience within the Episcopal Church and what you would offer to the position you seek:

-St. Stephens-Baker 1961-65 -Vestry 1964-65
-Church of the Redeemer 1965-Present -Vestry 1967-70; 2008-14
-EFM 2010-14 Graduated May 2014 -EDEO
-Council 2014 filling and unexpired term
-Traits:
-Like people, can meet strangers, like to visit with people
-Like working as a team
-Life Experiences
-Camino Francisc Sep 2013 150 miles Leon->Santiago, Spain
-Camino Portuguese Jul 2014 150 Miles Porto, Portugal->Santiago
-Both were walking carrying a back pack-Lions: 1972-Present; Pres. 1967; District Governor 1982-83
-Chair Oregon Lions Sight & Hearing Foundation 1984-85
-Chair Lions Eyebank of Oregon 1989-90
CANDIDATES FOR ELECTION AT 2014 DIOCESAN CONVENTION

Name: Marjorie Thelen

Address: P O Box 307, Burns OR 97720

Congregation: St. Andrew/Peace Lutheran

Home Phone: 541-493-2213 Email: marjoriethelen@gmail.com

Candidate for: [circle office for which you are a candidate]

DIOCESAN COUNCIL

STANDING COMMITTEE

CANDIDATE INFORMATION

Please give a brief history of your background:
(personal history, family, occupation)

Born and grew up in York, Penna. BA, Latin American Studies, Penn State; MBA, Temple University. Worked in corporate America for years, retired to Burns, Oregon and now write and publish mystery and science fiction novels. Active in the local writing community. Ham radio operator, KF7EOH. Like to travel, read, and garden. Married and we both are active in volunteer work in the community. I serve on the advisory board for the proposed Performing Arts and Education Center. Have served as public information officer for local ham radio club. Sing in the Community Chorus and participate in two recitals per year. Am an advisor to the local 4-H Western Pleasure Writers club.

Please describe your experience within the Episcopal Church and what you would offer to the position you seek:

I am an Episcopalian by choice, having joined the church in 2001 at St. Mary’s Episcopal Church in Berryville, Virginia, which is predominantly African American. Have been a member of St. Andrew/Peace Lutheran Church for about five years. I’ve served as president of our women’s group and remain active, helping with program and devotions. I’m a regular lay reader and assist in services. I have an active music ministry, playing the piano, accordion, autoharp, and singing for some services. My husband and I participate in the weekly church book study. I served on the Vestry for three years and was secretary. I served on the EDEO Futures Committee, which reported to Bishop Nedi.

I would bring organization skills to the Council, experience serving in a community of Episcopalians and Lutherans, experience working on a team, and would try to bring a thoughtful perspective.
CANDIDATES FOR ELECTION AT 2014 DIOCESAN CONVENTION

Name: Arlene Ullman
Address: 525 Nutcracker Drive, Redmond, OR 97756
Congregation: Trinity, Bend
Home Phone: 503-200-9502 Business Phone: Email: arleneullman@gmail.com

Candidate for: [circle office for which you are a candidate]
DIOCESAN COUNCIL
STANDING COMMITTEE

CANDIDATE INFORMATION

Please give a brief history of your background:
(personal history, family, occupation)

After growing up on Long Island, I moved and worked in San Francisco where I met and married Bob; moved to Portland where we lived for 42 years; then was inspired in 2013 to settle in Redmond. I have two grown sons (one engaged and living in Eugene; and one who is married and living in Helena with his wife and baby daughter).

For many years, I served as a professional secretary. Most recently, I served for 7 years as executive assistant to the bishop of the Episcopal Diocese of Western Oregon, the Rt. Rev. Robert Ladehoff. After a brief retirement, the Standing Committee asked me to serve as part of an administrative team during the time there was no diocesan bishop. For three years, I was the Vocations Director and coordinator of diocesan convention.

Please describe your experience within the Episcopal Church and what you would offer to the position you seek:

At Trinity, I am a Eucharistic minister and member of vestry. St. Michael & All Angels, Portland, was my spiritual home for 37 years. Some ministries I enjoyed were: two terms on vestry serving as senior warden, member of the catechumenate formation team, member of Liturgy and Music Committee, and member of several search committees.

In the Diocese of Western Oregon, I was a member of the Commission on Ministry and the Liturgy and Music Commission. Currently, in the national church, I serve as office manager for the annual General Ordination Examination Reading Session (since 1996) and as minutes secretary for the House of Bishop Secretariat during General Convention (since 1997).

I bring many experiences working with a variety of people, am a team player, appreciate process, am detail oriented, and have an understanding of how the Episcopal Church functions. I have also experienced transitions at the parish and diocesan levels.

Because of travel commitments, I am unable to attend diocesan convention. If elected, it will be an honor to serve.
2014 CONVENTION APPOINTMENTS & NOMINATIONS

OFFICERS OF THE DIOCESE (Bishop’s Appointments)

Legal Advisor to the Bishop: Bergen Bull
Secretary of Convention: Douglas Harder, Class of 2015
Treasurer of the Diocese: Jerry Frazier, Class of 2015

TO BE ELECTED BY CONVENTION:

ECCLESIASTICAL DISCIPLINARY BOARD (Bishop’s Nominees)

Class of 2017: The Rev. Nancy Sargent Green
Class of 2016: The Rev. Paul Morton

(Previously Elected)
Class of 2014: The Rev. Jan Kozak, Madras
Class of 2016: The Rev. Richard Thew, Cove
John Adams, The Dalles
Fabian Baker, Bonanza

TO BE CONFIRMED BY CONVENTION:

COMMISSION ON MINISTRY:
Class of 2017: Clergy vacancy
Clergy vacancy
Robert Thomson, Hood River

(Current members previously confirmed)
Class of 2015: The Rev. Rebecca Hendricks, Milton-Freewater
David Silva, Pendleton
Beth Spell, Canyon City
Class of 2016: The Rev. Rich Landrith, Lakeview
Kathy Thew, Cove
PROGRAMMATIC AND TASK ASSIGNMENTS:

Assistant, Secretary of Convention: Lisa Boquist, Staff
Assistant, Treasurer: Arnold Coe, Cove

ASCENSION SCHOOL BOARD:
Arnold Coe, Cove, Chair
Joel Bigelow, Baker City
Ava Sue Kerr
Laurance Ker,
Julie Reynolds
Gretchen Kimsey
The Rev. Richard Thew
Robert Thomson
The Rev. Alison Dingley
Katy Nesbitt
Advisory to Board:
Jean Coe, Cove, Recorder

FINANCE COMMITTEE:
The Finance Committee is a working committee of Diocesan Council
Jerry Frazier, Treasurer of the Diocese (ex officio)
Wilmalu Tomlinson, Sec/Treas, Eastern Oregon Episcopal Foundation (ex-officio)
Patty Olson-Lindsey (ex officio)
Karen Bounds, Hermiston
Arnold Coe, Cove
Edd Doorn, Bend
A member from council will be appointed at the November 2014 council retreat

EDUCATION FOR MINISTRY COORDINATOR (EFM)
The Rev. Gaye Lawson, Deacon, Bend

EPISCOPAL RELIEF AND DEVELOPMENT COORDINATOR (ERD)
Bruce Barnes, Pendleton

DISASTER RELIEF COORDINATOR
Judy Warren, Bend
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RESOLUTIONS

44th Diocesan Convention

According to the Canon V.15 of the Diocese of Eastern Oregon, "... All resolutions to be considered by the Convention, other than resolutions of a commendatory nature, shall be submitted to the Resolutions Committee not less than sixty (60) days prior to the first day of the Convention. The Resolutions Committee may report any resolution submitted to the floor of the Convention with its recommendation for action. The Resolutions Committee may also decline to report any resolution to the floor of the Convention, upon condition that the resolution be returned to the maker and that the committee report to the Convention the action taken and the reason therefor; ..."

Two Resolutions have been submitted, one by Diocesan Council and Standing Committee regarding the calling of the next Bishop of the Diocese of Eastern Oregon. The other Resolution was submitted by The Rev. Anna Carmichael, Hood River, Ann Havill, Bend, and Doug Harder, Pendleton, and is requesting that Bishop Nedi Rivera be named the 7th Bishop of the Diocese of Eastern Oregon.

Other Resolutions may be considered during Convention if they are submitted by a Convention delegate and include "submitted by" and the name of the person submitting it. Such resolutions must be presented in writing to the Secretary of Convention prior to the beginning of Convention on October 10, 2014, and the presenter must supply enough copies for the Resolutions Committee and for the Convention delegates (140 copies).
Rt. Rev. Bavi Edna “Nedi” Rivera Resolution

Submitted by: Rev. Anna Carmichael, St. Mark’s Hood River; Ann Havill, Trinity Bend; Doug Harder, Redeemer Pendleton

Whereas the episcopate is the collective body of all the bishops of a church. The term is also used to refer to the status or term in office of an individual bishop; and

Whereas the historical episcopate comprises all the bishops who are in valid Apostolic Succession. This succession is transmitted from each bishop to their successors by the rite of Holy Orders; and

Whereas the Rt. Rev. Bavi Edna (Nedi) Rivera has served the Episcopal Diocese of Eastern Oregon for six years following the Rt. Rev. William Gregg, 6th Bishop of Eastern Oregon; therefore

Be it resolved that the Episcopal Diocese of Eastern Oregon names the Rt. Rev. Bavi Edna (Nedi) Rivera as the 7th Bishop of the diocese.
Bishop Search Resolution

Submitted by: Doug Harder, Co-chair of Diocesan Council, Redeemer Pendleton, and Rev. Anna Carmichael, President of Standing Committee, St. Mark’s Hood River

Whereas the Episcopal Diocese of Eastern Oregon resolved to maintain its identity as a diocese; and

Whereas the Standing Committee and Diocesan Council have been in discernment with Helen Spector, consultant to the Diocesan Council and Standing Committee, regarding the succession of episcopal leadership for the Episcopal Diocese of Eastern Oregon; therefore

Be it resolved that the Standing Committee and Diocesan Council will begin the process of calling the next Bishop to succeed the Rt. Rev. Bavi Edna “Nedi” Rivera.
REPORTS TO CONVENTION
Ascension School Camp and Conference Center
Report to Convention

Summer of Abundance

When I started thinking about writing this report I began with making a list of everything I wanted to tell you about summer camp. Halfway through my list I stopped and said to myself, “Wow, this was one amazing summer!” The next word that came to my mind was abundance. Our summer was abundant with God’s love, creativity, connectivity, beauty, leadership and the list goes on….

We are so grateful for:

- Our faithful Bishop who supports Ascension School with her generosity, love, creativity and her leadership.
- The people of our Diocese who continue to value what summer camp can provide for all children. Camp can provide a sense of connection to something greater than ourselves, a sense of hope and gratitude and the freedom to play, create and to heal. Without your belief and support of the camping ministry, your financial support and your gift of time we could not share the wonders of camp and this thin place with our campers.
- Our amazing program directors, Makenzie Dyer and Jessica Heliker. Jessica and Makenzie led a staff who set the stage for a community of love, acceptance and generosity.
- The staff and all of their creativity and eagerness to bring the camp theme, The Lion Witch and the Wardrobe to life for our campers, to make camp a safe place to be silly, a place to try new things on and to find God’s love in their new and old friends.
- The Resource Staff who help to support our campers in their faith formation journey.
- Thorman Hulse who played Father Christmas, Kathy Thew who played the White Witch, The Rev. Richard Thew who also played Father Christmas and The Rev. Kathy Macek who played Father Christmas’ helper. Without their creativity we wouldn’t have been able to bring the Lion, Witch and the Wardrobe to life for all of our campers.
- St. James Milton-Freewater for sending Ascension School the very best contra dance callers and band. The campers love and now look forward to contra dancing at camp. St. James has paid for the band to come lead the dancing for 4 years. Music and dance, what a gift!
- For Angela, Chuck and Merlyn for their ministry of radical hospitality
- For Lisa and her continued support of the work of the Ascension School staff.
- The Ascension School Board for their tireless leadership and stewardship of our facility and ministry.
Our “Growing Food and Building Community” Project: A grassroots effort to feed hungry people and to be good environmental stewards.

Ascension School started a camp garden in 2009 with the intention of providing food and education focused on sustainability, caring for creation and teaching children where their food comes from. By the end of our first summer the campers themselves wanted to share the food they were growing together with the local food pantry. The next summer we focused on the millennium development goal: End Poverty and Hunger, increasing the food we grew to give more to the food pantry. The need for fresh food at food pantries just continues to grow which is what inspired us to increase the amount of food that we wanted to grow, both to help feed hungry people but to also feed the young people attending our camps.

I applied for a UTO grant in 2013. The purpose of the grant was to help increase people’s access to fresh food, educate children and families about nutrition and to be good stewards of the environment. We were awarded the grant in August of 2013. With the grant funds we’ve been able to increase the number of raised beds and built a 20x50 foot greenhouse. We’ve used the food that we’ve grown to feed our campers and we will now begin delivering food to our local food pantry. We would not have the greenhouse without Nod Palmer, our faithful volunteer, who donated countless hours, building the greenhouse with love and commitment to Ascension School and the Diocese. Nod attends St. Peter’s in La Grande. Building the greenhouse has increased our ability to be good environmental stewards and to support grassroots efforts to build local food sustainability and to respond to human need with loving service.

Capital Campaign Update:

We will be kicking off the capital campaign in September with a 10 day “Diocesan Kick-Off Event” tour. Each event will introduce the Campaign for Ascension and the goals of the campaign as well as providing an opportunity to make a pledge to the campaign. Members of our Diocese sent a clear message during the diocese-wide listening and feasibility study phases. We are called to:

- Preserve our historic property
- Renew our existing spaces
- Enhance our mission and provide for the future of our community and ministry.

Each of the goals outlined in the Campaign are focused on being faithful to what we are called to do.

100% of the money raised in the Ascension Campaign will be utilized to reach the campaign goals.

The Campaign’s specific goals are available online at www.givingsites.org/ascension

Rental of the Ascension School’s facilities:

We continue to be a peaceful 'place apart' for nurturing, planning, reflection, exchange of ideas, celebrating life and sharing in Christian community.

Respectfully Submitted By:

Patty Olson Lindsey
Executive Director
St. Stephen’s Bountiful Baskets Hunger Outreach Program purchased baskets of fresh fruits and vegetables every other week through the Bountiful Baskets non-profit cooperative based in Arizona. Members of St. Stephen’s pick up these baskets at the local volunteer distribution point and deliver them to families with children who are food insecure in order to improve their quality of nutrition so they can develop healthy bodies and minds to achieve optimal benefit from their schooling.

St. Stephen’s has spent a total of $2,485 from January 1 to August 30, 2014, delivering fresh produce baskets to 9 families with 28 children among them every two weeks. 2014 is the fourth full year of the project. The families are identified in partnership with the school district as well as with the local National Guard unit for families where the breadwinner is fighting in the Middle East.

The program has been supported by personal donations, estate sales, and grants, including an $800 Bisbee Grant in 2011 that got us started and $1,500 Bisbee Grant for 2014. Also for 2014 the program received a $700 grant from OCF Community 101 program managed by Baker High School students and $715 in parishioner donations.

St. Stephen’s also picks up outdated bread weekly from Safeway and distributes it to the families as well as to other food programs at the schools, the Catholic Church Food Bank and the YMCA summer lunch program. The schools have now organized a monthly bread drive where individuals drop off bread at St. Stephen’s into the hands of student volunteers, which St. Stephen’s then stores and manages for distribution.

A Bisbee Grant not only launched this program, but made it possible to continue into a fourth year and to develop collaborative programs with other outreach services in the community. St. Stephen’s is deeply grateful to the Bisbee Trust for its support.
The Eastern Oregon Haiti Project (EOHP) is an on-going outreach project sponsored by St. Paul’s, The Dalles. Since 2010, EOHP has sent a team annually to Haiti to work primarily in the area of education in Cap Haitien. A strong partnership with the local Haitian priest, Fr. Noe Bernier, developed. In August 2013, Fr. Noe was moved from Cap Haitien to Hinche in central Haiti, where he is now in charge of several churches and schools. He requested the Eastern Oregon Haiti Project continue to work with him in the new location, so we went to Hinche in February 2014 to evaluate the schools and need.

In our application, we noted several problems with Haitian education and our past work to address the problems. In Hinche we found the same problems as in Cap Haitien but with even worse poverty and deprivation. With Fr. Noe we planned how we can help address the problems.

Two teams will go to Hinche, Haiti in January 2015. The education team will conduct a professional development seminar for teachers. The team will teach the teachers how to use books for instruction and how to meet with children in small groups for reading and math instruction. The team will take Big Books for early reading demonstrations and leveled books for small group instruction. The education team will be followed by a construction team. The construction team will build tables that can be used for small group instruction, student desks, and bookcases.

The Bisbee grant provided funds for our preparations for the 2015 mission trip. We have been able to purchase materials for books and for tables, we have paid shipping expenses, and incidental team expenses. We had planned to purchase whiteboards, but a corporate sponsor donated them, so we applied the designated money to shipping. To guarantee safe arrival of supplies, we send everything through Agape Flights in Florida. We then make donations to Agape Flights to cover the final transportation to Haiti. We decided to carryover $1000 we had designated for library trade books until after the bookcases are built in January.

**Bisbee Grant Expenditures**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$200</td>
<td>Team incidental expenses for Mission Trip, February 2014</td>
</tr>
<tr>
<td>$100</td>
<td>Paper and supplies for leveled books</td>
</tr>
<tr>
<td>$500</td>
<td>Table legs and construction supplies</td>
</tr>
<tr>
<td>$600</td>
<td>Shipping expenses—dresses, construction materials, whiteboards</td>
</tr>
<tr>
<td>$1,000</td>
<td>Trade books for Library, carried over to be spent in 2015 after bookshelves are built.</td>
</tr>
<tr>
<td>$2,400</td>
<td>Total Grant Award</td>
</tr>
</tbody>
</table>
The Next Chapter Food Pantry of Ontario Appreciates Support of the Bisbee Fund Ministry Partnership Grant

The Next Chapter Food Pantry (NCFP) of Ontario is a 501(c)(3) organization founded in 2006 to fill the need of emergency food distribution in the community. We operate 2 pantries, one at St. Matthew’s Church and the other across town at the First Christian Church. The pantry at St. Matthew’s is housed in our former thrift shop next to our property lent to the Four Rivers Community Garden.

Our pantries are open a total of 3 days a week. Eight churches in Ontario provide volunteers, board members, pick up food donations, and donate food and money to help the pantries operations. Members of the community at large and pantry clients also volunteer.

The grant we received helped us purchase food from the Southeast Oregon Regional Food Bank located in Ontario. Not all food from the Food Bank is free plus there are transportation costs receiving food for the Oregon Food Bank in Portland. It was very helpful to have the resources to deposit a set amount in our Food Bank account every month. Because we supply one-third of Ontario’s population every month with emergency food you know the demands are great. We continue to do fundraising to provide much needed services.

Thank you again so much for the grant from the Katharine Bisbee II Fund of Oregon Community Foundation.
Bisbee Grant
PALM Dinner Report – 2014

The United Methodist Church in Klamath Falls manages this program. They feed anyone who comes into the hall two times a week. Churches and people from around Klamath Falls help by buying and cooking a balanced, high protein, hot meal.

The people who come are homeless, elderly, children, and teenagers, all hungry.

During this year St. Paul's is on track to feed approximately 2400 people. We have a crew of 15 to 20. They are mainly St. Paul parishioners, with help from the Methodist church, and United Universalist Church.

Our meal day is the third Tuesday of each month. We begin cooking usually around noon and serve from 5:00 to 6:30. Thanks to Terry Joakimides and Tony Walz we were able to get a Bisbee Grant from the diocese for $2000 to help with buying the food.

We manage to feed for about $200 each month. A typical meal is a meat dish, bread, vegetable, salad or fruit, dessert, and coffee, tea, milk, or punch. Leftovers are taken to the Klamath Falls Gospel Mission unless it is something the next crew can use.

Thanks to contributions from the Bisbee Grant and several parishioners, we have money in the bank and expect to be self-funding for 2015.

We thank and ask God's blessing for all who make this outreach into our community possible. We also thank all the assistance from the United Methodist Church, their kitchen, dining room, heat, etc. It is truly wonderful to be involved with so many churches and organizations to help so many needy people.

Thank you to all who have helped us continue this much needed program.

Sincerely
Penny Hamilton
Greetings from the very busy kitchen here on the Trinity Episcopal Church campus. Family Kitchen, now in its 28th year, finished the calendar year 2013 having served 55,970 meals. We are on track to serving 59,000 meals in 2014 and are actively working as a staff and board to be sure we have the funds and efficiencies in place to meet this growing need.

Using our current fully loaded cost of $2.30 per meal, your generous support through the Bisbee grant provided 870 of those meals. Meals here are served to those who have homes, but are underemployed and must make choices with their limited funds. They are served to those who are homeless and jobless. They are served to the elderly and lonely and to the young and lost. Most importantly they are served with a smile and without any questions or criteria to be met.

The Family Kitchen Board of Trustees and staff met this past March for a planning retreat. The focus is on having greater visibility as a resource and as a collaborator as well as on efficiencies in operations. We are working toward better understanding the overall need and our place in meeting that need. We are also more formally involved in area homeless and hunger prevention coalitions and with local civic organizations.

This Summer and Fall, the Board of Trustees with our part-time Marketing and Development Director are contacting a broad range of businesses who are not current donors to encourage greater participation in supporting our efforts on behalf of the business community. To date, we have found six new business partners totaling $5,000 in donations. $2,500 of those donations will be matched by the Maybelle Clark Macdonald Fund. We have a goal of $15,000 for this program and anticipate we will be successful – a much needed increase in funding.

We thank you for your support, both in the form of funding and in the form of prayers for our ministry and the ministry and physical plant at Trinity Episcopal Church.

Sincerely,

Donna Burklo
Family Kitchen Marketing and Development Director
All Saints Episcopal Church and Hope Lutheran Church were the grateful recipients of a $1000 grant to help offset expenses associated with filling food boxes for needy families in the Heppner area.

Our local Neighborhood Center discontinued giving away Thanksgiving food baskets to needy families several years ago. Since 2011, the Shared Ministry has helped fill the gap by distributing food to needy families the Sunday before Thanksgiving. In 2012, we realized that many families face a food shortage toward the end of March for several reasons: hourly workers earn less during the short month of February but have to stretch those dollars through the long month of March; children are home from school for Spring Break at the end of that long month (without the benefit of free breakfast and lunch at school). For that reason, we also began distributing boxes of food the Sunday before Spring Break.

The food is given away as a gift, with no eligibility requirements and no questions asked. We are particularly trying to reach families who are struggling but don’t qualify for other programs because of income or residency requirements.

Most of the expense associated with this program is covered by donations of canned goods, but cash is needed for the purchase of fresh fruit and vegetables, bread, paper products, and canned goods not otherwise donated (since each box is identical, and there are usually gaps to be filled.) Shared Ministry members support this ministry through donations of canned goods, financial gifts, and countless hours of collecting, packing, and distributing the food boxes. We have invited other local churches in our community to participate in this program, and there was a great response initially, but there are many other competing local needs and a waning interest in a project that we had no intention of doing only once. The grant we are receiving in 2014 is helping us to continue this program despite the hurdles, and allowing us to add some items to our boxes that are not covered by food stamps, such as cleaning supplies and paper products.

These twice yearly gifts won’t end hunger in Heppner, but they raise our awareness of the growing local need and allow the recipients to experience a glimmer of God’s grace (“Yes, it’s free; just come by the parking lot on Sunday and pick up a box. Can’t drive? We’ll deliver . . .”).
2014 Diocesan Council Convention Report

The duty of the Diocesan Council is to carry out the programs and policies adopted by Diocesan Convention and exercise all the powers not expressly reserved by Convention between meetings thereof. The Council is charged with considering and reviewing new programs and to initiate and develop such new work between meetings of Convention as may be necessary. Council is to prepare a program for presentation to Convention; and to prepare an annual budget for each calendar year, which budget may be amended and shall be adopted by the Convention.

Since the 2013 Diocesan Convention the Council convened two web-based meetings and three weekend gatherings. The following is a summary of some of the issues and a chronology of the actions taken by Council:

Ascension Conference Center, Cove - November 15-17, 2013
Council appointed a commission for diversity and anti-racism and asked Ruth Tzu to convene the commission. This commission was subsequently named, “Celebrating Diversity” and focused on the question: How do we become instruments of the future instead of merely looking to the past?
Council established a commission on the environment with Kim McClain as convener.
Council designated $2,000 to ERD for disaster relief in the Philippines, and $1,500 to the Diocese of Haiti for scholarships. Also designated that EDEO’s MDG percentage is based on the prior year’s income.
Clergy Salary FTE guidelines is to be posted on the website and given to congregations to be considered along with other community factors.
Bisbee Grants received $13,600 in requests and Council adjusted and authorized the distribution of the $8,358 available as follows:
- St. Paul’s, The Dalles – EOHP $2,400 (from Barrett Trust)
- St. Paul’s, Klamath Falls – PALM Program $2,000
- St. Matthew’s, Ontario – Next Chapter Food Pantry $1,200
- Trinity, Bend – Family Kitchen $2,000
- All Saint’s, Heppner – Thanksgiving & Spring Break Food Boxes $1,000
- St. Barnabas, Bonanza – Summer Enrichment $1,500 (from Barrett Trust)
- St. Stephen’s, Baker City – Bountiful Baskets $1,500
- Trinity, Bend – COPY Program $500
Council accepted Ascension budget as presented.
Council reaffirmed resolution on Housing Allowance.

Council approved the appointment of Bill Taylor to Diocesan Council until 2014 Convention.
Council authorized signers for Ascension Checking Account and Columbia Bank Savings.
Council reviewed budget and 2014 salary adjustments.

Web Conference – February 8, 2014
Council reviewed & discussed Standing Committee’s work with consultant Helen Spector and a 3 question survey to be distributed to congregations to help assess how EDEO should

St. Thomas,’ Canyon City – May 30 – 31, 2014
Council approves Ascension’s efforts in next steps in their Capital Campaign.
Planning for Future Diocesan Leadership – Session 1
Planning for Future Diocesan Leadership – Session 2
Council approves Finance Committee transfer of the investment portfolios currently at Wells Fargo Advisors to the Episcopal Church Foundation utilizing of State Street Global Advisors as the investment manager.
Environmental Justice Report - development of congregation representatives & workshop.
Celebrating Diversity Report – planned July 30 & 31 commission at Ascension.
Council endorses Bishop’s request to invite person(s) of Native American heritage to join us at 2014 Diocesan Convention.
Council approves changes in Bisbee Grant application and it’s addition to the website.
Planning for Future Diocesan Leadership – Sessions 3, 4, 5, 6 and 7.

Diocesan Council Meets in Bend – August 8 – 9, 2014
Council meets with Search Process consultant Helen Spector Friday & Saturday and utilizing Appreciative Inquiry techniques, conversation, meditation & prayer concluded the following:

a) **EDEO will move forward with the ordinary ‘elected’ bishop process**; and
b) Nominating/Search Committee established consisting at least 4 members (2 clergy 2 lay) with the rest of the committee being determined in November at council retreat.

Council approved Jeanie Senior is paid through October 15, 2014.
Council approved presenting 2015 budget as amended to the annual convention for approval.

Submitted,  
Doug Harder  
Co-Chair of Diocesan Council,  
Secretary of Convention
**Education for Ministry**

EFM is a four year program covering the Hebrew Bible, the New Testament, Church History and theologians and philosophers. Currently, we have one EFM group up and running in Hood River and one in Bend.

Because of our distance from educational opportunities, member of our diocese have taken advantage of EFM for their foundational learning when in discernment about the deaconate or the priesthood. For others, it has been a vehicle to enhance and deepen their personal ministry, allowing them to become more deeply involved in their parish and also in their wider community.

The opportunity to do theological reflection in community is invaluable in shaping those who may be isolated in a small place. And now that EFM is available on-line, those members of our diocese who cannot find a face-to-face EFM group will be able to access a group wherever they may live. I will be involved in co-mentoring an on-line group in the fall, and hope to recruit people in that situation.

The program has gone through extensive revision over the last two years, and as of 2014 has become a textbook based program resembling the graduate level course that it is. The textbooks are included in the program fee, and are excellent resources to add to your library.

Those who have taken advantage of this excellent program have benefitted from our Diocesan support. Even with that support, however, EFM, it is a costly program. It is $350 a year, which can be aided with scholarship funds. The program without diocesan sponsorship would be $460 a year, so it is important to the continuation of EFM in the Diocese of Eastern Oregon that this valuable program continues to be sponsored.
This year at Episcopal Relief & Development has been a busy one. Just a quick look at recent news releases from our organization is a good reminder: Central American migrant crisis, Gaza, Syria, Ecumenical crisis in Iraq, Ebola crisis in Sierra Leone and Liberia. And these crises are the tip of the proverbial iceberg, taking public attention from the multiple projects continuing because of Episcopal Relief & Development's work in nearly 40 countries, providing clean water, paths out of abject poverty, improvements in basic health needs, and much more. And still Episcopal Relief & Development was ready to assist as needed to the massive mudslide in NW Washington and the community recently wiped out by fire in Eastern Washington.

Looking back, one can see a pattern of constant, heart-felt work in our world, beginning with the organization's founding in 1940 as the Bishop's Fund for World Relief to respond to the needs of a huge number of refugees displaced by World War II. For 75 years, Episcopal Relief & Development's diverse, faithful community has responded compassionately to the suffering in our world. This incredible organization is ours, and it turns 75 next year. Go to the episcopalrelief.org website and click on the colorful 75 graphic at the top of the opening home page for details.

The board of Episcopal Relief & Development has committed to a 75-week celebration for the 75th Anniversary. As you read this, the celebration will have already begun, with an opening event in New York City of a large photo exhibition at the Cathedral of St. John the Divine. This exhibition of iconic photos from the work of Episcopal Relief & Development around the world, will be traveling around the U.S. I am hopeful that this exhibit will be coming to Portland next spring. The celebration also includes the sharing of 75 personal stories over the 75 weeks. I have recently started forwarding these stories by email to the parish representatives and the parishes. These stories and many more from the past can be read from a link “Explore Stories” in the opening banner of the Celebration web page cited above.

In addition to the photo exhibit and the weekly stories, the celebration includes a $75 million campaign, beginning at the grassroots with individual Episcopalians. Each diocese is encouraged to participate with their own local campaign. I have discussed this with our bishop, and we do want to participate with our own campaign, beginning around the end of November after the end of the campaign for Ascension School. There are several choices to make regarding the theme of the campaign, and we will be deciding on that theme at our diocesan convention.

Bruce Barnes
Episcopal Relief & Development Coordinator
for the Diocese of Eastern Oregon and Province VIII
Disaster Preparedness

2014 was a very quiet year for me as the Disaster Preparedness Coordinator. It is likely, however that many parishes worked on continued preparation of their organizational and action plans for their congregations.

Despite the high level of fire activity this year in OR, to my knowledge, at this writing there have not been any parishes activating requests for financial assistance through the National ERD program. I continue to encourage all parishes to develop and complete their congregational plans.

In the Spring, I submitted my resignation to Bishop Nedi to exit from my position by September 1. Since then, I have worked with Judy Warren of Trinity Bend to assume the role of Diocesan Disaster Coordinator by that time. It is likely that she will be attending Convention and be introduced to the Diocese by the Bishop.

Hopefully, with renewed appreciation for the fire danger, and a new Coordinator coming on board, I am hopeful that parishes will make additional progress towards completion of their preparedness plans as they work with Judy in the coming year.

Dick Burke, Diocesan Disaster Coordinator
Prison Ministry Report

I continue to offer a monthly Eucharist at Eastern Oregon Correctional Institution, on the fourth Wednesday of each month. Our average attendance is 12-14 each month, and occasionally a new inmate joins us.
In addition, Phyllis and I continue to offer an Easter Morning Eucharist and a Christmas Morning Eucharist. These services are very well received by the inmates, and we have an average attendance at each of between 60-80 inmates.
I feel privileged to be able to offer these services, and am thankful to those people who take time out of their schedules to get me there and pick me up. They know who they are, and without them I would not be able to provide this service.
Recently inmates in the woodshop at EOCI have started cutting wooden pocket crosses out for me, which I finish and send out to our military troops. This, I believe, helps them to feel like they are providing a ministry to our military.
Doug Jerome
Standing Committee Report  
Diocesan Convention, October 2014

I would like to thank the members of this year’s Standing Committee for their hard work and faithfulness as we began the process of planning for the transition of episcopal leadership. The ministry of Rev. Jim Moser, Rev. Ted Rodrigues, Ann Havill, Charlie Cagel and Julie Sarazin, the administrative assistance of Lisa Boquist, the support of Rt. Rev. Bavi “Nedi” Rivera and the guidance and encouragement of our consultant, Helen Spector, has been invaluable during this challenging and hope-filled process.

This year the Standing Committee met in January, February, March, May and August, with additional meetings between the Bishop, the President of Standing Committee and the Consultant in April and July. Much of our focus this year has been on the distribution of the Appreciative Inquiry questionnaire, and analyzing the results from the parishes and Diocesan Council. Helen continues to lead us through prayerful discernment and reflection experiences as we consider how to prepare for Bp. Nedi’s retirement and the calling of new episcopal leadership. While we have accomplished much this year, we still have a lot of work ahead of us.

We have also had a lot to celebrate this year in Standing Committee. It was with great joy that we recommended to candidacy and then signed off on Marilyn Roth’s ordination to the diaconate early in the year. We were also excited to welcome John Collin “home” from his time in the diocese of Utah. Unanimously we agreed to recommend him to candidacy and look forward to his ordination to the transitional diaconate.

As all Standing Committees are charged to do, we gave consents as appropriate to other diocese in The Episcopal Church for starting the search for episcopal leadership, as well as the election of episcopal leadership.

During the 2013-2014 year, Standing Committee continued to oversee property issues and concerns in the diocese, including but not limited to the rental of the Diocesan House, and the use of 601 Union Street for the diocesan archives.

The other business of Standing Committee is to provide support to the Bishop. We do this part of our ministry by providing compassionate care and listening when there are confidential clergy disciplinary issues, as well as opportunities for healing and reconciliation that the Bishop can facilitate.

It has been my great pleasure and honor to serve as the President of Standing Committee this year.

God’s Peace,

Rev. Anna Carmichael

St. Mark’s, Hood River
Bishop’s Report
To The
44th Annual Convention
Of The
Episcopal Diocese of Eastern Oregon

In compliance with Title III, Canon 24, Section 1, the following is a resumé of official functions by The Rt. Rev. Bavi “Nedi” Rivera from October 1, 2013 to September 30, 2014, since the 43rd Annual Convention.

VISITATIONS/EUCHARISTS: 22
OTHER PARISH VISITS: 9
DIOCESAN MEETINGS: 24
BAPTISMS: 2
CONFIRMATIONS: 7
RECEPTIONS: 3
REAFFIRMATIONS: 1
LITURGIES AT ASCENSION: 6
DIOCESAN CHAPEL: 0
APPROVAL OF POSTULANCY: 1
ORDINATIONS: 2

The Rev. Dcn. Marilyn Roth  Deacon  05/28/2014
The Rev. Dcn. John Collins  Deacon  08/10/2014

Celebrations of New Ministry:
Closing of Pastoral Relationship:

The Rev. Jan Kozak  10/15/2013

Diocesan Meetings and Events:

Collegium: 1
Diocesan Council: 5
Standing Committee: 7
Ascension School Board: 3
Ascension Capital Funds meetings with Episcopal Church Foundation: 10
Finance Committee: 4
Commission on Ministry: 4
Eastern Oregon Episcopal Foundation: 3
Church of the Transfiguration, Sisters, Labyrinth Dedication
Rededication of St. Helen’s Hall, Bend
Ascension Camp Planning Meeting: 3
Prayers of the People workshop, Ontario
Disciplinary Accord 1
Work Weekend, Ascension School
Ascension Capital Campaign Kick Off Events-7
Memorial service for Bishop Spofford, Portland
Memorial service for The Rev. Dcn. Charlotte Jane Dey, Sisters
Memorial service for The Rev. Dcn. Albert Wintermute, Prineville
Memorial service for Bishop Spofford, Cove
Memorial service for The Rev. Dcn. Robert Carsner, St. Paul’s
Memorial service for The Rev. Letitia Croom, Cove
Koinonia House Dinner, La Grande
Commission on Celebrating Diversity Meeting, Cove
Host Thanksgiving at Ascension School
Death Penalty Forum, Bend
Participant, Adult Education Camp, Ascension School
Convention planning meeting, Church of the Redeemer, Pendleton: 2

Meetings and Events Outside the Diocese:
Seattle Preacher’s Conference, Seattle
EYE, Philadelphia
Ecumenical Ministries of Oregon, Bishops and Executives: 2
Province VIII House of Bishops, Los Angeles
Province VIII Transition Officers, Salt Lake City
Province VIII Transition Ministers, Paradise Point, ID
Province VIII Transition Minsters, Fairbanks, AK
House of Bishops, Camp Allen, TX
House of Bishops, Taiwan
Bishops of Small Diocese, Salt Lake City
Lutheran Episcopal Coordinating Committee, Chicago 1
Family Systems Group: 3
Sisters of the Community of St. Francis, Bishop Protector
Order of the Community of the Paraclete, Bishop Visitor
Ordination of The Rt. Rev. Melissa Skelton

Days spent in Diocese: 161
Days spent working while outside of the Diocese: 66
### Diocese of Eastern Oregon

#### Financial Statistics of Congregations and Missions

**Year in parentheses is last year of filing (2013)**

<table>
<thead>
<tr>
<th>City</th>
<th>Congregation</th>
<th>REVENUE</th>
<th>EXPENSE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Plate &amp; Pledge Income</td>
<td>Operating Revenue</td>
</tr>
<tr>
<td>Baker City</td>
<td>St Stephen Episcopal Church</td>
<td>49,129</td>
<td>52,502</td>
</tr>
<tr>
<td>Bend</td>
<td>Trinity Episcopal Church</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Bonanza</td>
<td>St Barnabas Episcopal Church</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burns</td>
<td>St Andrews Episcopal Church</td>
<td>12,118</td>
<td>12,118</td>
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<tr>
<td>Canyon City</td>
<td>St Thomas Episcopal Church</td>
<td>19,318</td>
<td>20,072</td>
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<tr>
<td>Enterprise</td>
<td>St Patricks Episcopal Church</td>
<td>12,292</td>
<td>12,292</td>
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<tr>
<td>Hopper</td>
<td>All Saints Memorial Epi Church</td>
<td>24,376</td>
<td>61,414</td>
</tr>
<tr>
<td>Hermiston</td>
<td>St John Episcopal Church</td>
<td>58,740</td>
<td>59,340</td>
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<tr>
<td>Hood River</td>
<td>St Mark Episcopal Church</td>
<td>109,271</td>
<td>152,400</td>
</tr>
<tr>
<td>Klamath Falls</td>
<td>St Pauls Episcopal Church</td>
<td>61,648</td>
<td>78,302</td>
</tr>
<tr>
<td>La Grande</td>
<td>St Peters Episcopal Church</td>
<td>80,895</td>
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<tr>
<td>Lakeview</td>
<td>St Lukes Episcopal Church</td>
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<td>25,515</td>
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<td>Nyssa</td>
<td>St Pauls Episcopal Church</td>
<td>11,237</td>
<td>12,869</td>
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<tr>
<td>Ontario</td>
<td>St Mathews Episcopal Church</td>
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<td>69,456</td>
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<td>Pendleton</td>
<td>Church of the Redeemer</td>
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<td>St Albans Episcopal Church</td>
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<td>Sisters</td>
<td>Church of the Transfiguration</td>
<td>260,400</td>
<td>260,400</td>
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<tr>
<td>Surruver</td>
<td>All Saints of the Cascades</td>
<td>28,925</td>
<td>28,925</td>
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<tr>
<td>The Dalles</td>
<td>St Pauls Episcopal Church</td>
<td>138,678</td>
<td>165,407</td>
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<td><strong>Total</strong></td>
<td></td>
<td>1,225,447</td>
<td>1,403,269</td>
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### Diocese of Eastern Oregon

#### Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2013

<table>
<thead>
<tr>
<th>City</th>
<th>Congregation</th>
<th>Active Members</th>
<th>Communicants in Good Standing</th>
<th>Others</th>
<th>Average Sunday Attendance</th>
<th>Sunday Eucharists</th>
<th>16 yrs and Older</th>
<th>Under 16 Years</th>
<th>Confirmed or Received</th>
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<tbody>
<tr>
<td>Baker City</td>
<td>St Stephen's Episcopal Church</td>
<td>67</td>
<td>33</td>
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<td>23</td>
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<td>Bond</td>
<td>Trinity Episcopal Church</td>
<td>499</td>
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<tr>
<td>Canyon City</td>
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<td>58</td>
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<td>23</td>
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<td>All Saints Memorial Episcopal Church</td>
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<td>30</td>
<td>47</td>
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<tr>
<td>Hood River</td>
<td>St Marks Episcopal Church</td>
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<td>98</td>
<td>33</td>
<td>58</td>
<td>99</td>
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<td>Klamath Falls</td>
<td>St Paul's Episcopal Church</td>
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<td>91</td>
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<td>37</td>
<td>78</td>
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<tr>
<td>La Grande</td>
<td>St Peters Episcopal Church</td>
<td>53</td>
<td>40</td>
<td>3</td>
<td>26</td>
<td>66</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>Lakeview</td>
<td>St Luke's Episcopal Church</td>
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<td>14</td>
<td>1</td>
<td>15</td>
<td>46</td>
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<td>0</td>
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<td>19</td>
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<td>51</td>
<td>0</td>
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<td>Milwauknie</td>
<td>St James Episcopal Church</td>
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<td>St Paul's Episcopal Church</td>
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<td>42</td>
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<td>Ontario</td>
<td>St Matthew's Episcopal Church</td>
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<td>7</td>
<td>36</td>
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<tr>
<td>Pendleton</td>
<td>Church of the Redeemer</td>
<td>131</td>
<td>101</td>
<td>1</td>
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<td>46</td>
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<td>0</td>
<td>0</td>
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<tr>
<td>Prineville</td>
<td>St Andrew's Episcopal Church</td>
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<td>49</td>
<td>0</td>
<td>23</td>
<td>35</td>
<td>1</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Redmond</td>
<td>St Alban's Episcopal Church</td>
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<td>24</td>
<td>1</td>
<td>24</td>
<td>51</td>
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<td>0</td>
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<tr>
<td>Sisters</td>
<td>Church of the Transfiguration</td>
<td>158</td>
<td>188</td>
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<td>124</td>
<td>64</td>
<td>0</td>
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<tr>
<td>Suther</td>
<td>All Saints of the Cascades</td>
<td>69</td>
<td>69</td>
<td>278</td>
<td>163</td>
<td>7,694</td>
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<tr>
<td>The Dalles</td>
<td>St Paul's Episcopal Church</td>
<td>219</td>
<td>129</td>
<td>10</td>
<td>65</td>
<td>111</td>
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<td>4</td>
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</table>

Total: 2,167 1,607 400 960 8,778.00 3 16 8.00
# CANONICALLY RESIDENT CLERGY

## THE EPISCOPAL DIOCESE OF EASTERN OREGON

**Bishop:**
The Rt. Rev. Bavi (Nedi) Rivera

**Diocesan Assignment**
Bishop

### Canonically Resident Priests:

<table>
<thead>
<tr>
<th>Date</th>
<th>Name</th>
<th>Parishes</th>
</tr>
</thead>
<tbody>
<tr>
<td>01-17-70</td>
<td>Richard H. Thew</td>
<td>St. Patrick’s, Enterprise</td>
</tr>
<tr>
<td>09-21-85</td>
<td>James D. Mosier</td>
<td>St. Matthew’s, Ontario</td>
</tr>
<tr>
<td>09-01-93</td>
<td>*Alfred F. Miller</td>
<td></td>
</tr>
<tr>
<td>03-09-95</td>
<td>*Daniel W. Gardner</td>
<td></td>
</tr>
<tr>
<td>03-09-95</td>
<td>Roger V. Williams</td>
<td>St. Paul’s, Nyssa</td>
</tr>
<tr>
<td>09-16-97</td>
<td>Nancy Sargent Green</td>
<td>All Saints of the Cascades/Sunriver Christian Fellowship</td>
</tr>
<tr>
<td>06-16-99</td>
<td>Douglas D. Jerome</td>
<td>Eastern Oregon Correctional Institute</td>
</tr>
<tr>
<td>11-30-99</td>
<td>*Serita V. Smith-Allen</td>
<td></td>
</tr>
<tr>
<td>07-16-03</td>
<td>Richard S. Landrith</td>
<td>St. Luke’s, Lakeview</td>
</tr>
<tr>
<td>11-18-03</td>
<td>Mary R. Lujan</td>
<td>Non-parochial, Hood River</td>
</tr>
<tr>
<td>05-16-06</td>
<td>Theodore E. (Ted) Rodrigue</td>
<td>Church of the Transfiguration, Sisters</td>
</tr>
<tr>
<td>06-10-06</td>
<td>Rebecca Lanham Hendricks</td>
<td>St. James’, Milton-Freewater</td>
</tr>
<tr>
<td>06-24-06</td>
<td>Martha Cornue Hurlburt</td>
<td>St. Paul’s, Klamath Falls/St. Barnabas, Bonanza</td>
</tr>
<tr>
<td>11-19-06</td>
<td>Aletha G. Bonebrake</td>
<td>St. Stephen’s, Baker City</td>
</tr>
<tr>
<td>08-27-08</td>
<td>Alison M. Dingley</td>
<td>Church of the Redeemer, Pendleton (as of 10/1/2011)</td>
</tr>
<tr>
<td>09-23-08</td>
<td>William Paul Morton</td>
<td>St. Alban’s, Redmond</td>
</tr>
<tr>
<td>10-22-08</td>
<td>Charles Christopher</td>
<td>St. Alban’s, Redmond</td>
</tr>
<tr>
<td>02-04-09</td>
<td>Roy D. Green</td>
<td></td>
</tr>
<tr>
<td>05-19-09</td>
<td>*John “Jack” Erskine</td>
<td></td>
</tr>
<tr>
<td>07-13-10</td>
<td>Anna K. Carmichael</td>
<td>St. Mark’s, Hood River</td>
</tr>
<tr>
<td>02-24-11</td>
<td>*Kenneth V. King, Jr.</td>
<td></td>
</tr>
<tr>
<td>03-19-11</td>
<td>Dan Lediard</td>
<td>St. John’s, Hermiston</td>
</tr>
<tr>
<td>05-23-11</td>
<td>Kathryn Macek</td>
<td>St. Peter’s, La Grande</td>
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### ELCA Clergy serving Episcopal parishes

<table>
<thead>
<tr>
<th>Date</th>
<th>Name</th>
<th>Parishes</th>
</tr>
</thead>
<tbody>
<tr>
<td>07-01-10</td>
<td>Katy Anderson</td>
<td>All Saints Episcopal and Hope Lutheran, Heppner</td>
</tr>
<tr>
<td>07-01-11</td>
<td>Matthew Littau</td>
<td>St. Andrew’s Episcopal + Peace Lutheran, Burns</td>
</tr>
<tr>
<td>07-01-14</td>
<td>Katherine Brick</td>
<td>St. Mark’s Episcopal/Good Shepherd Lutheran, Madras</td>
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</tbody>
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### Canonically Resident Deacons:

<table>
<thead>
<tr>
<th>Date</th>
<th>Name</th>
<th>Parishes</th>
</tr>
</thead>
<tbody>
<tr>
<td>07-10-93</td>
<td>Sherry L. Hartley</td>
<td>St. Barnabas, Bonanza</td>
</tr>
<tr>
<td>03-23-96</td>
<td>Charles R. Barnes</td>
<td>St. John’s, Hermiston</td>
</tr>
<tr>
<td>10-11-98</td>
<td>*Carol J. McClelland</td>
<td></td>
</tr>
<tr>
<td>06-16-99</td>
<td>Jean S. Cupp</td>
<td>Church of the Redeemer, Pendleton</td>
</tr>
<tr>
<td>09-29-99</td>
<td>Stephen L. Schafroth</td>
<td>St. Paul’s, The Dalles</td>
</tr>
<tr>
<td>01-06-02</td>
<td>*Connie Boone</td>
<td></td>
</tr>
<tr>
<td>05-01-02</td>
<td>Janet L. Warner</td>
<td>St. Andrew’s, Prineville</td>
</tr>
<tr>
<td>06-10-06</td>
<td>Roger L. Fairfield</td>
<td>Church of the Transfiguration, Sisters</td>
</tr>
<tr>
<td>07-11-07</td>
<td>*Ruth Ellen Brown</td>
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<tr>
<td>01-05-08</td>
<td>Gaye Hauk Lawson</td>
<td>Trinity, Bend</td>
</tr>
<tr>
<td>12-05-11</td>
<td>Georgia Giacobbe</td>
<td>St. Paul’s, The Dalles</td>
</tr>
<tr>
<td>05-28-14</td>
<td>Marilyn Roth</td>
<td>St. Paul’s, The Dalles</td>
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</table>
* Asterisk beside the names on pages G-1 and G-2 denotes those canonically resident clergy, in accordance with Diocesan Canons, who are **not** qualified clerical delegates, entitled to seat, voice and vote in Convention. According to Diocesan Canon V.6, "All canonically resident clergy, of whatever Order, who have a regular diocesan or congregational assignment, and are in good standing, and who are performing the duties of their office, and who are not under ecclesiastical discipline, have the right to seat, voice and vote in the Convention. Retired clergy, canonically resident in the Diocese, shall be entitled to seat and voice, but no vote in Convention."

Retired canonically resident clergy entitled to seat and voice in Convention, in accordance with Diocesan Canons:

<table>
<thead>
<tr>
<th>Date</th>
<th>Name</th>
<th>Location</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>06-16-60</td>
<td>Rustin R. Kimsey</td>
<td>The Dalles, OR</td>
<td>(bishop)</td>
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<tr>
<td>12-09-60</td>
<td>Lawrence C. Ferguson</td>
<td>Prineville, OR</td>
<td>(priest)</td>
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<tr>
<td>08-03-75</td>
<td>Lawrence E. Fredrick</td>
<td>Sunnyvale, CA</td>
<td>(priest)</td>
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<td>09-29-76</td>
<td>Kenneth W. Crysler</td>
<td>Pendleton, OR</td>
<td>(priest)</td>
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<td>09-24-78</td>
<td>Carol B. Rose</td>
<td>Casa Grande, AZ</td>
<td>(priest)</td>
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<td>10-15-86</td>
<td>Gary J. Young</td>
<td>Hood River, OR</td>
<td>(priest)</td>
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<td>John A. Langfeldt</td>
<td>The Dalles, OR</td>
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<td>01-04-89</td>
<td>Robert J. Crum</td>
<td>Portland, OR</td>
<td>(priest)</td>
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<tr>
<td>04-29-91</td>
<td>Robert P. S. Kaye</td>
<td>College Place, WA</td>
<td>(priest)</td>
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<tr>
<td>03-15-92</td>
<td>Carol A. Parker</td>
<td>Prineville, OR</td>
<td>(priest)</td>
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<td>Janet C. Schiering</td>
<td>Hood River, OR</td>
<td>(priest)</td>
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<tr>
<td>04-22-95</td>
<td>Stephen P. Uffelman</td>
<td>Prineville, OR</td>
<td>(priest)</td>
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<td>Lonalee A. Hamlin</td>
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<tr>
<td>06-10-98</td>
<td>Richard E. Attebury</td>
<td>Moscow, ID</td>
<td>(priest)</td>
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<tr>
<td>08-10-99</td>
<td>Wilma M. Hoffer</td>
<td>Bend, OR</td>
<td>(deacon)</td>
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<td>09-26-99</td>
<td>John W. Gilsdorf</td>
<td>Athena, OR</td>
<td>(priest)</td>
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<td>06-05-03</td>
<td>Mikel McClain</td>
<td>Portland, OR</td>
<td>(priest)</td>
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<tr>
<td>06-16-03</td>
<td>Sarah M. Stanton</td>
<td>Lacey, WA</td>
<td>(priest)</td>
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<tr>
<td>05-01-02</td>
<td>Janet M. Kozak</td>
<td>Madras, OR</td>
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<td>05-01-02</td>
<td>Laurence F. Mahon</td>
<td>Salem, OR</td>
<td>(deacon)</td>
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*Dates are of canonical residency in the Diocese of Eastern Oregon.*
CONGREGATIONS ENTITLED TO LAY REPRESENTATION

From each congregation, two wardens, plus an elected delegate or alternate for each 100 members or major fraction thereof, are entitled to seat, voice and vote in Convention. An alternate may serve as a delegate in place of one warden’s position.

NORTHWEST CONVOCATION
HOOD RIVER, St. Mark’s
THE DALLES, St. Paul’s

NORTHCENTRAL CONVOCATION
HEPPNER, All Saints
HERMISTON, St. John’s
MILTON-FREEWATER, St. James’
PENDLETON, Church of the Redeemer

NORTHEAST CONVOCATION
BAKER CITY, St. Stephens
ENTERPRISE, St. Patrick’s
LA GRANDE, St. Peter’s

CENTRAL OREGON CONVOCATION
BEND, Trinity
MADRAS, St. Mark’s
PRINEVILLE, St. Andrew’s
REDMOND, St. Alban’s
SISTERS, Church of the Transfiguration
SUNRIVER, All Saints of the Cascades

SOUTHEAST CONVOCATION
BURNS, St. Andrew’s
CANYON CITY, St. Thomas’
NYSSA, St. Paul’s
ONTARIO, St. Matthew’s

SOUTHWEST CONVOCATION
BONANZA, St. Barnabas’
KLAMATH FALLS, St. Paul’s
LAKEVIEW, St. Luke’s

OTHER MEMBERS OF CONVENTION
Seat, voice and vote: Lay Members of Diocesan Council
Secretary of Convention Treasurer of the Diocese